Kamloops Church Plant

Project Evaluation - August, 2016

Overview

Kamloops is a community set in the British Columbia interior, at the confluence of two arms of the Thompson River. Kamloops has a population of 83,000, of which approximately 10% identify as First Nations, Inuit or Metis. The people group that is most readily identified in this area is the Shuswap or Secwepemc people. This tribal group is spread out over seventeen different reserves.

InterAct has had ministry involvement in this area since the early 1980's. Wally and Alice Bays, Jess and Alta Tanis, Mike and Kathleen Matthews, Ed and Glenna Houston all have served in various capacities over the years. The Native Bible Centre moved to Kamloops after the campus closed in Quesnel. NAIM has also had ministry involvement in this area and still has missionary staff in Merritt, Chase and Salmon Arm. More recently Valen and Carol Straley, along with Dottie Kasten and Byron and Danielle Sayer have been serving in a First Nations fellowship based in the urban area of Kamloops. Since late spring, the Sayer family has had an employment change and moved back to Calgary. This leaves a large hole in the youth ministry that has developed and grown substantially since Sayers moved to Vernon area about five years ago.

The First Nations Fellowship meets in the building of the Kamloops Evangelical Free Church and is being led by Valen Straley. T_____ is taking on some leadership in the fellowship. There are many fingers of ministry that flow out of this body. Dottie and Carol have a beading/crafts night. Byron and Danielle have been serving the youth and have partnered with others in BC to develop a Waymaker youth weekend that mirrors the Native Youth Conference held Alberta. Volunteer church groups from the USA have been a part of hosting a VBS in this community and continuing to develop partnerships. Also, in the last four years Kamloops has been the host community for the BC Native Christian Conference. This continues to grow and expand as folks from Alberta and Saskatchewan are beginning to attend.

The chart below outlines summary of the Kamloops ministry to date. The outputs and outcomes columns report on what has been accomplished while the impacts are forward looking to project where this ministry is heading in the next 3-5 years.

GOAL	OBJECTIVES	ACTIVITIES	OUTPUTS	OUTCOMES	FUTURE IMPACTS
Statement of the overall purpose of the project	Specific statements of what the project sets out to accomplish	Specific tasks to complete through implementation of the project	Immediate results (direct products of project activities for the past year)	Intermediate results (direct products of project over past 1-3 years)	Long-term results (desired results in next 3-5 years)
Vision: To see a Biblically based indigenous church among the First Nations people in Kamloops.	PRE-EVANGELISM Preparing for ministry (Ongoing equipping)	Biblical counselling training (Straley)	Biblical counselling training – online and DVDs - completing Track 1.	The team is more equipped to address deep levels of brokenness that are part of people's lives.	 The ministry team will be looked to even more as disciplers, spiritual counselors, and trusted teachers of truth Christ followers will emerge who are making disciples while moving out of dysfunction into spiritual and relational stability.
		Native Bible Centre courses (Sayer)	Continued work on NBC courses.	 Stronger and more spiritually grounded youth workers Disciples emerging among the teens connected to the church. 	Youth workers who are prepared to teach the Word and make reproducing disciples.

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	Establishing Relationships	 Missionaries serving people in the FN community. 	 People have been served and 'given a cup of water' in the name of the Lord. 	Missionary has many connections with people throughout the community	 Some of these 'service' opportunities will open doors for sharing the Gospel and discipleship.
		 Vacation Bible Schools (in partnership with local and/or supporting churches). 	 New connections with a number of families outside the church. A few of the new connections are starting to attend church. 	Some of the new connections have been initiated and are being followed up by church members	These connections will result in reproducing disciples and a growing church.

Vision: To see a Biblically based indigenous church among the First Nations people in Kamloops.	EVANGELISM Presenting the Gospel	 Believers in the fellowship sharing the Gospel with people they know. Vacation Bible Schools (in partnership with local and/or supporting churches). 	 Believers witnessing to family members Children who confess faith in Christ 	 Increasing burden to share Christ with family. Children who are discipled via ongoing relationship and regular Sunday School program Children are a testimony to their 	 Most of the evangelism is coming from church members. Strong disciplers and leaders emerging out of core families. Leaders who give a clear Gospel presentation and
	Chi hos	 Annual BC Native Christian Gathering hosted by Kamloops fellowship. 	 Believers have invited unsaved family members to the meetings. 	 testimony to their family. The gathering becomes known throughout BC and attendance increases. 	 presentation and make reproducing disciples. The gathering will become partially focused on evangelism.
		 Way-Maker youth conference (annual). Funerals officiated by the missionary where majority attending are non-believers. 	 Over Gospel message is clearly given as part of the funeral service. 	Some people from the community express appreciation for the service and message. Others are opposed to the Christian message.	 The Christians in the Native community will be encouraged and empowered. Others will come to faith in Christ as a result of the Gospel message.

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Vision: To see a Biblically based indigenous church among the First Nations people	DISCIPLESHIP Developing Reproducing Believers	Weekly church service	 Regular teaching of Word, worship, and fellowship. 	 Continued spiritual growth in regular attenders 	 Reproducing disciples and stable families.
in Kamloops.		 Regular Bible studies – Group, Men's, Ladies 	Regular interactive study of the Word and encouragement to life application. Regular prayer for needs. Regular community life.	 A strong sense of community exists in the church body. Believers continue to grow in their Bible knowledge. 	 Reproducing disciples, stable families, growing church. Church is recognized as influencer in larger Native community.
		Bi-weekly youth program	Growing disciples among the teens. Youth who serve at church functions.	 Several baptisms and increasing attendance and involvement in youth program Increase in youth graduating high school. 	 God providing more youth workers so that youth ministry can continue. Youth evangelizing and discipling Youth transitioning to participation and leadership in the adult gathering.
		Ministry of helps	Love of Christ is lived out through practical helps.	 Name of Christ is honored. 	Believers grow in sacrificing to honour Christ.
			Needs of low income families are met	 Christianity is seen as positive influence in community. 	 Believers grow in serving each other and loving their neighbour.

Visiting-Counselling	 Interpersonal relationships are strengthened. Family relationships are strengthened and some crisis averted. 	 Increased stability in some home Decreasing crisis? 	 Other believers in the church are equipped and wanting to give Biblical counsel.
 Daily Vacation Bible Schools (in partnership with local and/or supporting churches). 	 Adults and youth are assisting with putting on program. 	 Increasing commitment to seeing program happen. 	 Church members are working with partnering churches to put on program.
 Annual BC Native Christian Gathering hosted by Kamloops fellowship. 	 Majority of church attending entire conference. 	 Growing excitement and ownership of the conference. 	 Many church members involved putting in the conference.
WayMaker youth conference	 Strong participation among church members to get youth to conference 	 Fundraisers and other support raising to send youth. 	 Church members planning, serving, and facilitating the conference.
Ladies discipleship – crafts, quilting, etc	Partnering with local Christian quilting group	 Spiritual and emotional growth 	 Ladies using craft skills as opportunity for outreach and discipleship.

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Vision: To see a Biblically based indigenous church among the First Nations people in Kamloops.	LEADERSHIP DEVELOPMENT Developing the church	Shared leadership with a few believers.	Shared leadership with T at some events and services	• T is becoming recognized as a leader among members of the fellowship.	• T and others taking on increasing leadership responsibilities.
		Consensus decision making with church members when feasible.	Some leadership being shared by church members. Some advances, some setbacks with leadership development. Moral issues are an ongoing concern.	 Members anticipate having a voice in church decisions. They are growing in understanding qualifications for leadership. 	 Multiple stable and mature leaders who serve their community in a shared leadership model.
		Discipleship/mentoring time with T	 Taking Biblical counselling training together with T 	• T seems to be working through issues, becoming more stable, and using addictions less to cope with life's stresses.	T is giving leadership in the church and mentoring other potential leaders.
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Vision: To see a Biblically based indigenous church among the First Nations people in Kamloops.	ESTABLISHING AND DEVELOPING CHURCHES The multiplying Church.	Not happening at this point.			Maturing disciples in the church have greater vision for church reproduction.