

Anchored Warriors

Project Evaluation

August, 2012

Overview

Anchored Warriors (AW) is a developing ministry that InterAct is facilitating. The vision for this ministry came from First Nation young adults and the next generation of ministry leaders in response to some seed planting and circumstances directed by the Lord. As facilitators, InterAct leaders have worked to give the AW visionaries the resources and infrastructure necessary to let the ministry of AW develop in its own way and with their own leadership structure.

Anchored Warriors officially began in September 2010 as a follow-up ministry to the rapid growth of the Native Youth Conference including many who were responding to the Gospel message but having no spiritual input once they got home. The initial vision was to go into selected communities and be a catalyst for starting youth ministry and then resourcing existing leaders who could carry the youth ministry baton in their community. The team quickly realized they were facing the reality of a vacuum of leadership in the communities they had chosen. So their focus shifted from being a catalyst and resource for ministry to being a relational mentoring resource for the development of leaders.

A great start has been made and God has used the AW team to move several young leaders into a place where they were willing to step up to the challenge of leadership in their community. The need for more of the same is huge.

The challenge facing the growth of AW's ministry plan is 'volunteerism'. The majority of the AW team has decided they do not want the "missionary" designation nor the head-aches or responsibilities or the 'welfare feel' of deputized fundraising. At this point one non-Native lady, Amy Sell, an employee of InterAct, is the only person planning to make the AW vision their career ministry focus. This reality invokes several questions and possible hurdles:

- Is AW going to become another non-Native ministry program/agency run by non-Natives for Natives?
 - The feedback says this is not what anyone wants but it will take significant work and intentionality by everyone for the First Nation 'volunteers' to continue to carry the vision for this important ministry.
- Should InterAct continue to encourage and facilitate an association/network of ministry that seems to be unstructured and hard to define?
 - Less structure may be a model that works well with Native believers (and maybe for churches too??) and InterAct may need to continue to learn to flex with that via facilitation of more ministries like AW.

There are several other factors and other questions that enter into this discussion in order to draw conclusions.

The chart below outlines an evaluation of the Anchored Warrior ministry to date. The outputs and outcomes columns report on what has been accomplished while the impacts are forward looking to project where this ministry is heading in the next 3-5 years.

GOAL	OBJECTIVES	ACTIVITIES	OUTPUTS	OUTCOMES	FUTURE IMPACTS
Statement of the overall purpose of the project	Specific statements of what the project sets out to accomplish	Specific tasks to complete through implementation of the project	Immediate results (direct products of project activities for the past year)	Intermediate results (direct products of project over past 1-3 years)	Long-term results (desired results in next 3-5 years)
<p>Vision: Inspiring youth through hope and change that impacts the heart of Aboriginal communities.</p> <p>Mission: To develop and facilitate a leadership network across Aboriginal communities that will promote healthy and holistic youth ministries.</p>	<p><u>Pre-evangelism</u></p> <p>N/A</p> <p><i>Anchored Warriors (AW) is not designed to be pre-evangelistic but it does partner with pre-evangelistic and evangelistic events – primarily the Native Youth Conference.</i></p>	<ul style="list-style-type: none"> • n/a 	<ul style="list-style-type: none"> • n/a 	<ul style="list-style-type: none"> • n/a 	<ul style="list-style-type: none"> • n/a

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<p>Vision: Inspiring youth through hope and change that impacts the heart of Aboriginal communities.</p> <p>Mission: To develop and facilitate a leadership network across Aboriginal communities that will promote healthy and holistic youth ministries.</p>	<p><u>Evangelism</u></p> <p><i>Anchored Warriors is not designed to be evangelistic but it does partner with evangelistic events – primarily the Native Youth Conference. AW also encourages the youth being mentored to be witnesses in their communities.</i></p>				

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<p>Vision: Inspiring youth through hope and change that impacts the heart of Aboriginal communities.</p> <p>Mission: To develop and facilitate a leadership network across Aboriginal communities that will promote healthy and holistic youth ministries.</p>	<p><u>Discipleship</u></p> <p>Provide selected Native youth/young adults who show promise as leaders with discipleship relationships and resources for personal growth. Facilitate network of relationships between disciples via Facebook and face-to-face events like Native Youth Conference.</p>	<ul style="list-style-type: none"> • Be in regular contact with potential leaders via several types of media to develop deep relationship. The purpose is to encourage spiritual growth and walk with individuals through the struggles and trials of growing to maturity. • Provide Biblical counsel to help participants to heal and overcome the effects of abuse and/or addictions in their family or their past. • Provide resources to these individuals that will promote holistic growth • Facilitating networks of relationship among those being disciplined via social media and face-to-face 	<ul style="list-style-type: none"> • The Anchored Warriors team of 5 leaders (3 volunteer & 2 part-time) is in discipling relationships with over 25 individuals • Phone, email, texting, and facebook are all common means of ongoing relationship and communication. • AW team members have become “first responders”. When one of their young people is in a personal crisis they often turn to AW team members for advice and help. • Bibles, pertinent reading material, and internet resources have been given to many of these disciples. • The AW team has realized the need for culturally relevant material. • Native Youth Conference is an annual event which most of those being disciplined attend and 	<p><i>Since this program is only 23 months old and the discipleship is at a relational level the longer term outcomes are more difficult to measure.</i></p>	<ul style="list-style-type: none"> • To see the AW team of leaders and therefore those who are being disciplined double in size. • Ongoing equipping of the AW team so they can grow in effectiveness as trusted Biblical counsellors. • Maturing disciples are discipling others and the amount of resources needed for discipleship triples. • Relevant discipleship materials are either discovered or developed. • The network of those being disciplined grows as the social media is

		<p>events.</p> <ul style="list-style-type: none"> • Focus on one community where the AW team is directly involved in ministry to youth and discipleship. 	<p>networks of relationships are fostered there.</p> <ul style="list-style-type: none"> • The AW facebook page is quite active and the facebook 'chatter' between these disciples is happening • The Calgary AW team has built relationships and had youth events at the Eden Valley reserve six times. Trusting relationships where youth are seeking spiritual input are just beginning to happen. 		<p>managed well and kept active with spiritual growth resources and links. Potential leaders continuously emerge out this group.</p> <ul style="list-style-type: none"> • The Calgary portion of the AW team has lasting relationship and ongoing youth ministry on the Eden Valley reserve. • A leader that has emerged through the AW ministry is carrying significant responsibility in the Eden Valley ministry.
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		<ul style="list-style-type: none"> • Providing ministry opportunities that stretches the participant's faith and sharpens their leadership skills. 	<ul style="list-style-type: none"> • A ministry team of developing leaders spent a week doing youth ministry and a community feast at Eden Valley. Each team member had a chance to give leadership and many expanded their leadership ability. Leadership mentoring sessions were a significant part of that ministry week. 	<p>contact has been happening.</p> <ul style="list-style-type: none"> • A ministry in Gift Lake area has been started by an AW team member and several youth. This ministry, Rebuilding Nations, is reaching out to the communities around and holding regular youth events. 	<p>community twice a year.</p> <ul style="list-style-type: none"> • At least once a year an "away from home" opportunity for ministry and leadership development will be offered to those who are moving into leadership roles in their own community.
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<p>Vision: Inspiring youth through hope and change that impacts the heart of Aboriginal communities.</p> <p>Mission: To develop and facilitate a leadership network across Aboriginal communities that will promote healthy and holistic youth ministries.</p>	<p>Communities Being Changed</p> <p>AW has a secondary goal of impacting community change. As the young believers mature and become leaders in the Christian community the AW team would like to see them become community anchors who are creating positive change in the community as well as the church.</p>	<ul style="list-style-type: none"> • Very few activities have been focused on change at the community level but it is always part of the holistic ideals laid out as part of discipleship and leadership development. 	<ul style="list-style-type: none"> • Part of the Eden Valley outreach included a community feast. About a 125 people from the community attended and the AW team, along with some of the emerging leadership team, had an opportunity to share the focus of AW. 		<ul style="list-style-type: none"> • As a result of AW mentoring youth leaders, youth groups, and churches are all more aware of impacting change and development in their community.