Human Resources Report InterAct Ministries of Canada January 18, 2019 Greg Hamilton

Over the past year the Canada field office has continued to develop, reflect and refine the process of seeing new missionaries who join the Canada Field. We continue to work at being synchronized with the U.S. office. We give thanks for the new people that are showing interest in and joining in this ministry.

Staff Changes

This has definitely been a year of change in our roll call in Canada. Last year there were 23 full-time units on the field. This year we have gained five full-time units and lost five units and seen one couple retire. On the Canada field there are presently 63 members. The average support level across the field was 92% in 2018.

Retirements: Dan and Barb Kees formally closed over fifty years of service in August. They continue to be actively involved in Southern Alberta.

Deaths: No deaths this year.

Births: There have been two newborns across the Canada Field.

New Staff:

Jesse Stigile joined InterAct in April 2018. For a number of summers Jesse joined a team from his home church in Bremerton, WA on a youth trip to Anaheim Lake, BC. Jesse completed a summer of *EnGage!* and then has tracked with the development of the Urban Fire team in Calgary, AB. Jesse completed his partnership development and joined Stefan Dick in Calgary.

Byron and Danielle Sayer have completed their partnership early in 2018. They have been a part of InterAct for a number of years in a part-time role, serving the youth in the Kamloops, BC area. Byron and Danielle desired to be in deeper connection with the youth and have now completed the requirements to join us full time. They have four children and are very involved in sports!

Mark and Emma Dabrowski transferred to InterAct in June 2018. They served with New Tribes Mission in Papua New Guinea. Health issues with one of their sons required them to return to Canada. With the blessing of Ed and Glenna Houston, Mark and Emma have joined in the ongoing development of Native Bible Centre. Currently they are living in Three Hills, AB.

David and Sally Cross transferred from Good Seed Ministries. David and Sally also have years of ministry history with New Tribes Mission in Papua New Guinea. David is a curriculum writer and is working on a project to write a study guide that communicates well with First Nations believers. It will be based alongside a video series that is based in chronological teaching.

David and Vicky Sebald joined InterAct in December 2018. David and Vicky are both missionary kids that spent much of their formative years in Mongolia. They will also be a part of the Urban Fire team and have just recently moved to Calgary, AB.

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Departing Staff:

Kelsey (Ben) Comley were serving in North Battleford, SK. Ben is an officer with the RCMP and took a transfer to far northern Canada.

Daniel Merasty was serving in Thompson, MB with the Midway Bible Camp. Daniel has chosen to resign his membership and return to further education.

Wes and Carol Schellenberg resigned in June 2018. They have now moved to Winnipeg, MB and serve with Avant Ministries in the accounting department.

Dan and Deanna Woodard resigned in September 2018. They have continued ministry with Action International

Paul and Joanne Janzen resigned in November 2018 and will complete their service with InterAct at the end of January 2019.

Mobilization Task Force

The taskforce met a number of times up until the summer of 2018. There were a number of challenges in bringing together a cohesive vision to move mobilization forward. Over the course of the year a new type of short-term ministry was developed in Alaska. The development of mid-term opportunities has been launched. The realization of the need for a full-time director of mobilization has been the conclusion of the taskforce. The taskforce completed its time in September 2018.

This past fall InterAct has had ten personnel on at least twelve different campuses. We have seen interest in all three of the fields and several have taken steps towards becoming further involved. As we move into the early part of this year, it is a crucial time of praying for students who are making decisions about involvement in short-term missions this coming summer.

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Canada Field Pipeline

It is a joy to watch as the Lord raises up a new generation of people to serve on the Canada Field.

NAME	INTEREST	ENGAGE!	APPLICATION	INTERVIEWS	CLT ACCEPTENCE	VIEW	KINGDOM COME	CIT TRAINING	PLACEMENT	SUPPORT
CANADA BASED										
									Kamloops	
Byron & Danielle Sayer	X	-	X	X	X	X	X	2018	Youth	65%
Stefan Dick	X	X	×	×	×	X	×	X	Urban Team	90%
Jayden & Stefani										
Froese	Х	2018	In-Hand						Alberta	
US BASED										
David & Vicky Sebald	X	X	×	×	×	X	X	2018	Urban Team	20%
Jesse Stigile	X	X	X	×	×	X	X	2018	Urban Team	53%
Ron & Jessica Eicher	X	X	×	×	Not accepted	_	-	-	Urban Team	-
Brooke Wortham	Х	Х	Х	Х		Х			Urban Team	
Avery & Joy Radford	Х	X	In-Hand						Sikh Wpg	