

InterAct Ministries JMAC Meeting

Menucha Retreat & Conference Center, Corbett, Oregon
February 4-5, 2022

Members Present: *Brian Aitkin, Huron Claus, Randy Jackson, *Keith Klippenstein, *Daryl Kroeker, *Dave Ley, Mike Matthews, *Dave Perry, Ray Prigodich, *John Russell, Chuck Schaap, Dale Smith, and Jack Teeter.

*via Zoom

Members Absent: Sheldon Penner, Gale Van Diest / Brian Aitkin and Dave Ley Chuck and Huron on February 5.

Call to Order and Welcome

Dale Smith called the meeting to order at 3:50 PM on February 4.

Housekeeping

1. Announcements
2. Distribution of contact information list for corrections
3. Appointment of a recorder: Ray Prigodich
4. Brief explanation of JMAC meeting protocol

Prayer: Ray Prigodich led in an opening prayer.

Approval of Previous Minutes

Mike Matthews **moved** that the minutes from February 5, 2021, be approved as circulated, and Dave Ley **seconded** his motion. The minutes were **approved** without any objection.

Report of the Executive Assistant of the JMAC

Based on Mike Hubbard's written report of the amount of money contributed by each entity toward joint ministry expenses, the voting percentage will be InterAct Canada 41% and InterAct Ministries, Inc., 59%. (The voting calculation ratio is based on FY 2020-2021, the most recent audit available.)

Report of the Executive Director

We agreed that it was unnecessary for Dale to read his report, since it had been distributed earlier by email. A Q&A session followed.

- Dale gave some additional details about the newly-created position of chief operating officer. Initially, Jerry Crosby will take on this role in addition to the responsibilities he already has.

- Dale said he feels that it's time for him to pass the baton. He'd like to do so as soon as two years from now, but he's not yet identified a suitable potential successor. That being the case, he may need to remain in his position for as long as four years. He also mentioned that even after a potential successor is identified, time will be needed for him to train this person. Although Dale is open to considering someone from outside of InterAct, he'd prefer that his successor be from inside the organization, since an insider would have deep knowledge of the organization's history and values and would likely have a significant support base.
- Mike Matthews suggested that a transference-of-leadership (TLC) committee be created to oversee the search process.
- Dale said that should he suddenly no longer be able to continue serving as executive director, Dan Mayerle has agreed to fill his position on an interim basis.
- It was noted that a successor for Steve Horsman as the Alaska field director also needs to be identified before long.

Field Directors' Reports

These reports were received earlier today during the Joint Board Dialogue.

NEW BUSINESS

JMA Budget

Ray Prigodich **moved** that the JMA budget for 2022-2023 be approved as presented. Huron Claus **seconded** his motion, and the motion was **approved** without any objection.

Executive Director Relations Committee Appointment

Ray Prigodich **moved** that Dave Perry again serve as the third member of this committee in 2023, and Randy Jackson **seconded** his motion. The motion was **approved** without any objection.

Creation of a Transference of Leadership Committee

Keith Klippenstein **moved** that a transference of leadership committee, consisting of Dale Smith and the two board chairmen (who may also choose one additional member), be created to guide the succession process for the position of executive director, and Chuck Schaap **seconded** his motion. The motion was **approved** without any objection.

We recessed at 5:00 PM on February 4 and then reconvened at 11:15 AM on February 5.

Report on Two Actions Taken by the Inc. Board

Daryl Kroeker informed the combined group of the following two actions taken earlier this morning by the Inc. board:

- **Church Leadership**

A motion was approved without any objection that since our doctrinal statement states that scripture is our guide in all matters of faith and conduct, the role of pastor/elder in local churches is limited to men (cf. 1 Timothy 3:2, Titus 1:6).

- **Board Membership**

A motion was approved without any objection that membership on the board of InterAct Ministries shall be limited to men, given that the role of board members is analogous to that of local church elders, inasmuch as the board oversees the work of men who are serving as pastors and elders. (Note: We agreed that a member of the board may personally hold a different position, as long as he is willing not to make an issue of it and agrees to support the position of the organization.)

Daryl said that the members of the Inc. board would like the members of the Canadian board to affirm these two positions, so that there will be no conflict between the positions of the two boards on these issues. The members of the Canadian board agreed to discuss this at their next meeting and, if agreement is reached, to act to affirm these positions.

JMAC Executive Session: Executive Director Relations Committee Report

Dale Smith stepped out of the meeting while Dave Perry, Daryl Kroeker, and Jack Teeter reported on the conversation they had with Dale and Carol the previous afternoon. Among the things they mentioned were the following:

- Dale and Carol's transition from living in Alberta was not an easy one.
- They've joined a small church not far from where they're now living.
- Dale is typically working about 50 hours a week, which is less than before, since things have become less frantic.
- It has been difficult for them to become part of their community, probably due, at least in part, to the pandemic.
- As had been expected, with Dale being on site, the morale at the office has improved.
- Dale very much wants to be upheld in prayer.
- Jack expressed the opinion that Dale and Carol's relocation was a good move—and the right move. He believes they're in a healthy place and that they're looking forward to moving ahead.
- Daryl said it was a very positive meeting.

After Dale and Carol rejoined the group, there was a time of prayer for them.

Next JMAC Meeting Date

- Friday-Saturday, March 3-4, 2023, at Menucha Retreat & Conference Center, Corbett, Oregon (with Inc. committee meetings taking place on Thursday, March 2).

The meeting adjourned at 11:50 AM on February 5.

Respectfully submitted,

Ray Prigodich, Recorder
Crossville, Tennessee
February 9, 2022