

## InterAct Ministries JMAC Meeting Minutes

Menucha Retreat & Conference Center, Corbett, Oregon  
January 31-February 1, 2020

**Members Present:** Dave Bedford, Huron Claus, Rick Green, Keith Klippenstein, Daryl Kroeker, Mike Matthews, Sheldon Penner, Ray Prigodich, John Russell, Chuck Schaap, Dale Smith, Jack Teeter, and Gale Van Diest.

### Call to Order and Welcome

Dale Smith called the meeting to order at 5:15 PM on January 31, and Huron Claus led in an opening prayer.

### Housekeeping

1. Announcements
2. Distribution of contact information list for corrections
3. Appointment of a recorder: Ray Prigodich
4. Explanation of JMAC meeting protocol (who chairs, why, roles, etc.)

### Approval of Previous Minutes

Daryl Kroeker **moved** that the minutes from February 1-2, 2019, be approved as circulated, and Chuck Schaap **seconded** his motion. The minutes were **approved** without any objection.

### Report of the Executive Assistant of the JMAC

Based on Mike Hubbard's written report of the amount of money contributed by each entity toward joint ministry expenses, the voting percentage will be InterAct Canada 45% and InterAct Ministries, Inc., 55%. (The voting calculation ratio is based on FY 2018-2019, the most recent available audit.)

### Report of the Executive Director

Dale Smith's report was included in the board packet. He reported that he went through parts of it during the InterAct Canada board meeting earlier today and that he plans to do so, as well, during the InterAct, Inc., board meeting tomorrow.

### Field Directors' Reports

These reports were received earlier today during the Joint Board Dialogue. Dale expressed deep appreciation for the work the three field directors are doing.

## NEW BUSINESS

### JMA Budget

Dave Bedford **moved** that the JMA budget for 2020-2021 be approved as presented, with the adjustments made by the Canadian board. Mike Matthews **seconded** his motion, and the motion was **approved** without any objection.

### **Discussion about the Executive Director's Move to Oregon**

Dale reported that this issue was discussed during the meeting of the Canadian board earlier this afternoon and that the consensus was that if this proposed move is determined to be best for the ministry overall, they have no objection to it. They believe that Dale can do his job adequately from either location. The Canadian board also agreed that if the Smiths do relocate, InterAct Canada will continue to pay their salaries and, in fact, will increase Dale's annual salary to about US\$83,000, inasmuch as the cost of living in Portland is 22% higher than in Calgary. This will put Dale's salary at about one percent above Jerry Crosby's salary level. Carol's salary will remain the same as before.

### **Discussion Regarding Fees to Cover Processing of Canadian Donations Going through the U.S. Office**

At its meeting yesterday, the Finance and Audit Committee of InterAct, Inc., passed a recommendation to the U.S. board that the U.S. office begin withholding four percent from contributions received on behalf of InterAct Canada, to offset the cost for services historically provided at no charge to InterAct Canada (mobilization costs, communications, development, and receipting of contributions), provided that the Canadian board agrees to this arrangement. However, at its meeting earlier today, the Canadian board reached a consensus that that things should be left as they are.

### **Executive Director Relations Committee Appointment**

It was noted that Rick Green was appointed last year to serve as the third member of this committee for both 2019 and 2020. (Our practice has been to seat the two chairmen plus an appointed member from one of the boards.)

### **Discussion about the Need for a Director of Development**

We talked about the urgent need for InterAct, Inc., to hire a director of development. We agreed that it's important to find the right person—someone who can not only share information, but do it with passion. It was noted that it typically takes 18-24 months for a new development director to begin generating more income than what his salary and benefits cost the organization.

*We recessed at 5:50 PM and then reconvened at 10:45 AM on February 1.*

### **Discussion Concerning the Difference between what the Inc. and Canadian Doctrinal Statements Say about Marriage**

On February 4, 2017, the U.S. Board approved a motion to amend Section E of InterAct's doctrinal statement. Until that date, the wording had been as follows: "We believe that marriage is the union of one man and one woman (Gen. 2:20-25; Matt. 19:4-6; 1 Tim. 3:2, 12; Titus 1:6)." The wording was changed to the following: "We believe God's plan for human

sexuality is to be expressed only within the context of marriage and that God created man and woman as unique biological persons. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female (Gen. 2:24; Matt. 19:5-6; Mark 10:6-9; Rom. 1:26-27; 1 Cor. 6:9).”

In order to avoid possible vocal opposition or even litigation, the Canada board, while agreeing fully with the position stated in the amended version of this section, has so far chosen not to amend its own doctrinal statement in this way. The question was asked: Should Section E read the same way in both the U.S. and Canadian doctrinal statements? The consensus we reached was that it’s not essential that this section of the two doctrinal statements read exactly the same way and that any future change is entirely up to the Canada board.

### **JMAC Executive Session: Executive Director Relations Committee Report**

Dale Smith stepped out of the meeting while Daryl Kroeker reported on the conversation he, Rick Green, and Jack Teeter had with Dale and Carol the previous evening.

- Dale and Carol said that as they’ve gotten older, they’ve been attempting to slow their pace a bit, although they’re currently in the midst of a very busy period.
- They still very much enjoy what they’re doing.
- Daryl reported that nothing negative came up—that the Committee believes Dale and Carol are in a good place.
- Since it’s harder to keep up the same pace in one’s 60s than when one is younger, the Committee recommended to Dale and Carol that they take more time off. Dale said it would be helpful if the (Inc.) Board would actually mandate that they periodically take a specific amount of additional time off.

Dave Bedford **moved** that Dale and Carol set aside an additional two weeks a year for R&R, in addition to their regular vacation time, and Huron Claus **seconded** his motion. The motion was **approved** without any objection.

When Dale and Carol came back in, Daryl affirmed our enthusiastic support and informed them of our directive that they take an additional two weeks off each year. They said that this is a wonderful gift that will give them more time to spend with their family. They also affirmed that they love what they’re doing.

### **Next JMAC Meeting Date**

- February 5-6, 2021, at Menucha Retreat & Conference Center, Corbett, Oregon

Daryl Kroeker closed in prayer, and the meeting adjourned at 11:20 AM on February 1.

Respectfully submitted,

Ray Prigodich, Recorder  
Crossville, Tennessee  
February 6, 2020