

InterAct Ministries JMAC Meeting

Menucha Retreat & Conference Center, Corbett, Oregon
February 1-2, 2019

Members Present: Dave Bedford (February 1 only), Rick Green, Randy Jackson, Daryl Kroeker (electronically), Mike Matthews, Sheldon Penner, Ray Prigodich, Chuck Schaap (electronically), Dale Smith, and Jack Teeter.

Absent: Huron Claus, Keith Klippenstein, John Russell, and Gale Van Diest.

Call to Order and Welcome

Dale Smith called the meeting to order at 3:20 PM on February 1 and led us in an opening prayer.

Approval of Previous Minutes

Mike Matthews **moved** that the minutes from February 2-3, 2018, be approved as circulated, and Jack Teeter **seconded** his motion. The minutes were **approved** without any objection.

Report of the Executive Assistant of the JMAC

Based on Karen Schweitz' written report of the amount of money contributed by each entity toward joint ministry expenses, the voting percentage will be InterAct Canada 43% and InterAct Ministries, Inc., 57%. (The voting calculation ratio is based on FY 2017-2018, the most recent available audit.)

Report of the Executive Director

This report was received during the Joint Board Dialogue earlier today.

Field Directors' Reports

These reports were received during the Joint Board Dialogue earlier today.

NEW BUSINESS

Executive Director Relations Committee Appointment

Dave Bedford **moved** that Rick Green serve as the third member of this committee in both 2019 and 2020, and Sheldon Penner **seconded** his motion. The motion was **approved** without any objection.

- Note: Our practice has been to seat the two chairmen plus an appointed member from one of the boards. Jack Teeter had previously been designated as the member at large for 2019, but since, in the meantime, he assumed the role of chairman of the Canada board, it was necessary to designate a different person to serve as the member at large.

JMA Budget

Jack Teeter **moved** to recommend to the two Boards that the budget for 2019-2020 be accepted as presented, and Mike Matthews **seconded** his motion. The motion was **approved** without any objection.

We recessed at 3:45 PM and then reconvened at 11:30 AM on February 2.

JMAC Executive Session: Executive Director Relations Committee Report

Dale Smith stepped out of the meeting while Randy Jackson reported on the conversation he, Rick Green, and Jack Teeter had with Dale and Carol the evening before:

- Dale seemed very relaxed; it's obvious that he enjoys what he's doing.
- Carol said that because she has a strong desire for structure and control, she is constantly looking ahead at all that needs to be done, making it difficult for her to relax. She sometimes dreams of being a Walmart greeter, she said, not having to worry constantly about the next step and having no issues to deal with outside of work hours.
- Carol said that she and Dale had a really good rest in December at a hot springs, together with the Mayerles. The two of them had a total of five weeks of rest time during 2018, and they're planning another time of rest in Savannah, Georgia, in April.
- Dale and Carol follow the sabbath-rest principle, consistently taking a day off completely from their work responsibilities.
- Dale said that on a scale of 1 (stress) to 10 (thriving), he would put himself at a 7. Dealing with conflict has been draining, but he has been learning, he said, how to better deal with stress and has been greatly benefitting from time spent with the Lord.
- Carol said that she hasn't progressed as far as Dale has in experiencing inner peace but that she's learned that living with a grateful attitude changes everything.
- Although he is a people pleaser, Dale said, he is learning to live with the reality that he can't make everyone happy all the time.
- Dale loves to disciple people, and he is thankful for the eternal things he's seeing take place—things he has built into people's lives, and things that those people, in turn, are building into other people's lives.
- Carol also loves to disciple people.
- Dale said that he sometimes thinks Carol's organizational skills are underutilized.
- Carol said that it's an honor to work for God—that doing so is by no means a sacrifice.
- What can we do to help you? Dale and Carol were asked. In response, Carol said that she appreciates the opportunities they're given to take time off, during which they don't have to deal with work-related issues. She also said that she appreciates the board members' prayers for them. Indeed, she said, each board member had *better* be praying for them. If anyone is not doing so, it might be better if someone took their place on the board.

- Neither Dale nor Carol is experiencing any serious health problems. Dale doesn't anticipate slowing down before he turns 70. (He's currently 65.) He sees himself moving more into a mentoring role in the future, and he is grooming several people as possible successors.
- Jack Teeter added that Dale is a coach, who has a unique ability to pull a team together. When Dale was asked if he himself has a coach, he replied that he and Carol love connecting with the Twichells for encouragement and coaching, and also with Gale Van Diest.
- It was noted that the Canadian board has given Dale and Carol a three percent salary increase for 2019.

When Dale and Carol came back in, Jack Teeter told them that we believe they're in a healthy place. He said that we're delighted to have him leading the organization and that we love to watch the process of how he's developing the team.

Next JMAC Meeting Date

- January 30-February 1, 2020, at Menucha Retreat & Conference Center, Corbett, Oregon

Dale asked Sheldon Penner to close in prayer, and the meeting adjourned at 11:55 AM on February 2.

Respectfully submitted,

Ray Prigodich, Recorder
Crossville, Tennessee
February 6, 2019