

InterAct Ministries JMAC Meeting

Camp Berachah, Auburn, Washington
February 6, 2015

Present: Huron Claus, Hugh Grant, Randy Jackson, Keith Klippenstein, Daryl Kroeker, Alan MacKenzie, Mike Matthews, Sheldon Penner, Dave Perry, Ray Prigodich, Chuck Schaap, Dale Smith, Al Strawn, Jack Teeter, Bill Twichell, and Gale Van Diest.

Others Present: Roy Martin (staff), Darris Arnold (Alaska Field Director), and Dan Mayerle (Canada Field Director).

Call to Order and Welcome

Dale Smith called the meeting to order at 4:30 PM.

Approval of Previous Minutes

Hugh Grant moved that the minutes from February 7, 2014 be approved, and Dave Perry seconded his motion. The **minutes** were **approved** without any objection.

Report of the Executive Assistant of the JMAC

Roy Martin reported that, based on the amount of money contributed by each entity toward joint ministry expenses, the voting percentage would be InterAct Canada 33% and InterAct Ministries, Inc. (USA), 67%.

Report of the Executive Director

Since everyone indicated that they had already read Dale Smith's report to the board, it was agreed that it was unnecessary for him to go through it section by section. Instead, he made a few additional comments and answered a number of questions. He also reaffirmed his belief that InterAct is significantly healthier today than it was when he first became Executive Director in 2010.

Field Directors' Reports

These reports were received earlier today during the Joint Board Dialogue.

NEW BUSINESS

JMA Budget

Dave Perry moved to recommend to the two boards that the budget be accepted as presented, and Sheldon Penner seconded his motion. The **motion** was **approved** without any objection.

Reminder of Board Roles in the JMAC

Dale Smith briefly reviewed a few key principles from Michael Batts' book *Board Member Orientation* about the proper role of board members under the governance model, placing

special emphasis on the need for a board and its members to refrain from micromanaging the affairs of the organization. This led to a bit of discussion about whether or not it's appropriate for the field directors to present their reports to the board in person. It was suggested that as board members interact with the field directors, they can all too easily slide into micromanagement. Dale agreed that while board members need to be careful about this, he said that, in his opinion, the benefits of having the field directors present outweigh the risks.

Review of the Executive Director's Job Description

Dale recommended that the job description of the executive director be updated from the version that became effective as of January 1, 2011. He explained the rationale for the recommended changes. Al Strawn moved to recommend to the two boards that the proposed revisions be accepted, with the understanding that the language be compliant with Canadian law, and Randy Jackson seconded his motion. The **motion** was **approved** without any objection.

After breaking for dinner at 6:20 PM, the group reconvened at 7:40 PM.

Executive Director Relations Committee Appointment

Chuck Schaap nominated Al Strawn to serve as the third member of this committee, and Dave Perry seconded his **motion**, which was **approved** without any objection.

Next Meeting Date

February 5, 2016

The meeting adjourned at 7:50 PM.

Respectfully Submitted,

Ray Prigodich, Secretary
Crossville, Tennessee
February 9, 2015