

## **InterAct Ministries JMAC Meeting**

Minutes

February 7, 2014

Menucha Retreat Center

Present physically or electronically: Andy Baxter, Gerry Breshears, Hugh Grant, Randy Jackson, Mike Matthews, Sheldon Penner, Dave Perry, Dale Smith, Jack Teeter, Bill Twichell, and Gale Van Diest

Others Present: Dan Mayerle (Canada Field Director), Lucas Orner (Russia Field Team Leader)

### **Welcome**

Dale Smith began the meeting at 2:00 PM. Mike Matthews opened in prayer.

### **Minutes**

*MSC* that we approve previous minutes

### **Reports**

Roy Martin reported that the JMAC voting calculation ratio is InterAct Ministries of Canada 37 percent and InterAct Ministries, Inc. 63 percent.

Dale Smith reported his Executive Director's Report in the previous meeting. Dave Perry suggested that the report include a report of metrics to the board so the board can evaluate the success of the director in meeting the expectations of the job description. We do want to develop this so we can see who is doing well.

The Field Director's Reports were received at the "joint board dialogue"

### **Old Business**

There was no old business

### **New Business**

Executive Director Relations committee appointment: *MSC* to appoint Jack Teeter as the third member of this committee.

The Meeting was recessed at 2:40 pm until tomorrow following the meetings of the two boards.

The Meeting was reconvened in executive session at 2:30 pm Saturday following the meetings of the two boards.

**JMAC Budget:** *MSC* to approve the JMAC budget after review by the two boards.

**Sabbitcation:** The Canada board concurred with the INC board's recommendation of the INC board that we grant \$2,500 for a "sabbatication" for him and Carol. We recommend a minimum of two weeks and probably longer. This is in addition to their annual vacation. They will work with Gerry, Andy, Jack & Carolyn to work out what they will do. Andy will draft a letter to the missionaries about our mandating the sabbatication and encouraging

**Executive Director Relations Committee:** The committee reported that we need an office manager in the Boring office to give leadership since Dale is not present to fill that role. They continue to enjoy relations with the board and leaders of the organization. We asked about the pressures of the loss of his mother and the ongoing loss with his father. This is good reason for their "sabbatication." Carol spoke to the challenges of being administrative assistant as well as wife. They work to keep the roles distinct.

**Commendation:** We commend Dale for his leadership and the progress of the mission in many areas.

**February 5-7, 2015, tentatively in Portland, OR** (committee meetings the evening of the 5th, "Joint Board Dialogue" on the 6th and board meetings on the 7th). *MSC* that Dale and Carol be authorized to select the place for the February 2015 meeting somewhere in the Northwest.

The meeting was adjourned at 3:00 pm  
Adjournment

Respectfully Submitted,  
Gerry Breshears, Secretary Pro Tem