Nominating & Review Committee Meeting Report

February 7, 2013

Members Present: Sheldon Penner, Huron Claus, Ray Prigodich, Doug Prins, and Dale Smith

Opened in Prayer by Doug

Watched video regarding recruitment

4 Phases:

- Cultivation
- Recruitment
- Orientation
- Engagement

Discussion

- Working on each area
- Cultivation has seen improved over last years
- Do we want more board involvement in 4 phases
- What are the expectations of board members (do we want more involvement)
- Needed more new board member orientation (history of organization, explanations, vision, and board structure)
- We recognize that Dale needs priority (board development vs. day to day activity) then empower Dale to do that

Action items

- Would like time in board meetings to talk about each phases (one phase per meeting)
- Work on new member orientation-Dale
- Decide which area needs priority (board development vs day to day activity) then empower Dale to do that
- Encourage the board to be more involved in the 4 Phases
- IT IS RECOMMENDED that the Executive Director be encouraged to devote a greater percentage of his time and resources to the crucial task of Board development, including 1) the systematic **cultivation** of prospective new Board members; 2) the active **recruitment** of those prospective members who appear qualified and ready to join the Board; 3) the **orientation** of new board members, including the creation of a comprehensive orientation packet; and 4) the **engagement** of board members in more active service in accordance with their individual gifts.

Report for New Members
Recommendation for Cultivation Phase
        Harry Hafford – Fairbanks Native Bible Church
        Don Shugak- Anchorage New Life Fellowship

Randy Jackson-Lawyer

David Eller-PK, Retired Police officer, Edward Jones

James Dirksen- Director, Business Development at Symantec (Friend of Thomas Slawson)

Look at Kansas Donors

Recommendations

Gerry Breshears- recommended for re election

Andy Baxter

Al Strawn-Credit Union CEO from Palmer

Alternates

Loren Leman

Chuck Schaap