

**InterAct Ministries, Inc.**  
**Official Board Meeting Minutes**  
**February 2-4, 2022**  
**Menucha Retreat & Conference Center, Corbett, Oregon**  
**In-Person and Video Conference (Zoom) Combination**

**Members Present:** \*Daryl Kroeker (Chairman), \*Dave Perry (Vice Chairman), Ray Prigodich (Secretary), Chuck Schaap (Treasurer), Huron Claus, Randy Jackson, Mike Matthews, Jack Teeter, Gale Van Diest, and Dale Smith (*ex officio* as Executive Director).

\*via Zoom

**Members Absent:** David Ley, Gale Van Diest.

**Call to Order and Welcome**

Chairman Kroeker called the meeting to order at 9:00 AM.

**Prayer Time**

There was a brief time of corporate prayer.

**Annual Signing of Doctrinal Statement and Conflict of Interest Disclosure**

These documents were distributed for signature. Note was made of potential conflicts of interest for Mike Matthews and Gale Van Diest.

**Approval of Previous Minutes**

Chuck Schaap **moved** that the Board minutes from August 7, 2021, be approved as circulated, and Randy Jackson **seconded** his motion. The minutes were **approved** without any objection.

**Approval of Executive Committee Minutes**

Jack Teeter **moved** that the Executive Committee minutes from May 25, 2021, be approved as circulated, and Huron Claus **seconded** his motion. The minutes were **approved** without any objection.

**REPORTS**

**Executive Director**

Dale Smith's written report was included in the board packet. He commented on it briefly during yesterday's JMAC meeting, and it was agreed that no further time needed to be devoted to it during this meeting.

Ray Prigodich **moved** that that we accept Dale's report, and Jack Teeter **seconded** his motion. The motion was **approved** without any objection.

**Affirmation of Salary Increases for Dale and Carol Smith**

Huron Claus **moved** that we affirm the salary increases for both Dale (a four percent cost-of-living increase) and Carol Smith (an increase from Can\$2000 to US\$2000 per month) that were recently approved by the Canadian board, and Randy Jackson **seconded** his motion. The motion was **approved** without any objection.

### **Treasurer's Report**

This report is included in the report of the Finance and Audit Committee below.

**Nominating and Review Committee** (Dave Perry, Chair; Huron Claus; Mike Matthews; Jack Teeter; Daryl Kroeker [ex officio]; and Dale Smith [ex-officio]).

Chairman Perry presented the Committee's **report** (see attached minutes), and Jack Teeter **moved** that it be accepted. The motion was **approved** without any objection.

**Finance and Audit Committee** (Chuck Schaap, Chair; Dave Ley; Gale Van Diest; Mike Hubbard [ex-officio]; Daryl Kroeker [ex-officio]; and Dale Smith [ex-officio]).

Chairman Schaap presented the Committee's **report** (see attached minutes), and Ray Prigodich **moved** that it be accepted. The motion was **approved** without any objection. By approving this report, the Board accepted the following recommendations:

- That the proposed budget for 2022-2023 (attached) be approved as presented.
- That management continue for now with its current investment allocations, with the understanding that Dale will apprise the Executive Committee of any critical actions needed between board meetings.
- That Laura Payne be removed and Gary Brumbelow be added as a check signer for InterAct Ministries Clackamas County Bank checking account #3726072.

## **NEW BUSINESS**

### **2022-2023 Budget**

As noted above, by approving the report of the Finance and Audit Committee, the Board **approved** the proposed **budget** for 2022-2023, as recommended in that report.

### **Date, Place, and Chair for Inc. Annual Meeting**

Mike Matthews **moved** that the annual meeting of InterAct Ministries, Inc., be held in cyber form on Tuesday, September 27, 2022, from 2:00 to 3:00 PM, Pacific Daylight Time, at the U.S. office, to be chaired by Jerry Crosby or, if Jerry is unavailable, by Sheldon Penner. Dave Perry **seconded** his motion. The motion was **approved** without any objection.

### **Church Leadership**

Randy Jackson **moved** that since our doctrinal statement states that scripture is our guide in all matters of faith and conduct, the role of pastor/elder in local churches is limited to men (cf. 1 Timothy 3:2, Titus 1:6), and Chuck Schaap **seconded** his motion. The motion was **approved** without any objection.

### **Board Membership**

Ray Prigodich **moved** that membership on the Board of InterAct Ministries shall be limited to men, given that the role of board members is analogous to that of local church elders, inasmuch as the Board oversees the work of men who are serving as pastors and elders. Huron Claus **seconded** his motion. The motion was **approved** without any objection.

- We agreed that a member of the Board may personally hold a different position, as long as he is willing not to make an issue of it and agrees to support the position of the organization.

#### **Executive Session**

It was decided that this would take place when the JMAC reconvenes, rather than at this time.

#### **Future Meetings**

The Board will meet on:

- Saturday, August 6, 2022, in Portland, Oregon, with committee meetings taking place on Friday, August 5.
- Friday-Saturday, March 3-4, 2023, at the Menucha Retreat & Conference Center, Corbett, Oregon, with committee meetings taking place on Thursday, March 2.

#### **Adjournment**

Chairman Kroeker closed in prayer, and the meeting adjourned at 11:00 AM on February 5.

*The JMAC meeting reconvened at 11:15 AM, and during that meeting the members of the Executive Director Relations Committee gave their report. The following is copied from the JMAC minutes:*

#### **Executive Director Relations Committee Report**

Dale Smith stepped out of the meeting while Dave Perry, Daryl Kroeker, and Jack Teeter reported on the conversation they had with Dale and Carol the previous afternoon. After Dale and Carol rejoined the group, there was a time of prayer for them.

Respectfully submitted,

Ray Prigodich, Secretary  
Crossville, Tennessee  
February 17, 2022