

InterAct Ministries, Inc. Board Minutes - February 6, 2021

Zoom attendance. Daryl opened the meeting at 9:02AM.

Present: Jack Teeter, Daryl Kroeker, Mike Matthews, Gale Van Diest, David Perry, Dale Smith

Absent: Randy Jackson, David Ley

Announcements and housekeeping matters Prayer time

Daryl reminded us of our role as board members and shared a short devotion from 1 Peter.

Annual Signing

Doctrinal Statement to be mailed.

Annual Signing

Conflict of Interest Disclosure to be mailed. Note potential conflict of interest with board members Gale Van Diest and Mike Matthews.

Reading and approval of previous minutes

Motion to approve:

April 8, 2020 Executive Committee minutes

July 31, 2020 Board minutes

November 17, 2020 Executive Committee minutes

Motion: Mike Matthews; Second: David Perry; Motion Carried

REPORTS

The following reports were made.

Executive Director - Report received in the Joint Ministries Agreement Committee meeting prior to this gathering. There was discussion which confirmed that Dale and the Board both feel there is enough ongoing communication between Dale and the Board. Jack reported that the Canadian Board will increase Dale's salary the same amount as the increased cost to provide medical coverage, or 5%, (whichever is greater). Carol's salary will increase 5%. Dale reported that the US Board covered their moving expenses.

Treasurer's Report

This report was included in Finance Committee report below.

Nominating and Review Committee

Chair - Matthews, Other members - Jackson, Kroeker, Smith, Teeter

The attached report was made.

The committee presented the following to the Board for another 3-year term beginning in January 2022:

Daryl Kroeker

Mike Matthews

Gale Van Diest

Huron Claus

Chuck Schaap

Jack Teeter will have a conversation with Ray Prigodich regarding another term.

Names for Future Consideration:

Gerry Breshears

At the next meeting in, July 2021, we will take time to focus on looking for potential Board members who have not yet served on the Board.

Motion: Accept the report (attached) and the list of five names. Motion: David Perry; Second: Jack Teeter; Motion Carried

Finance and Audit Committee

Chair - Perry, Other members - Hubbard, Kroeker, Ley, Smith, Van Diest

The attached report was made.

Motion: Approve the InterAct Inc. 2021/2022 budget. Motion: Jack Teeter; Second: Mike Matthews; Motion Carried

Motion: Allow Management discretion to distribute Snell funds. Motion: Gale Van Diest; Second: Jack Teeter; Motion Carried

Motion: Pay the \$11,000 cost of counselling initiative in Alaska from the Board Discretionary fund. Motion: Gale Van Diest; Second: Jack Teeter; Motion Carried

Motion: Affirm the JMAC decision to forward CAD180,000 to the Canada Field. Motion: David Perry; Second: Mike Matthews; Motion Carried

NEW BUSINESS

Motion: The Annual Meeting of InterAct Ministries, Inc. be held in cyber form on Tuesday, September 14, 2021, from 2:00 to 3:00 pm, Pacific Daylight Time, at the U.S. office, to be chaired by Jerry Crosby. Motion: David Perry; Second: Gale Van Diest; Motion Carried

An Executive Session was held. Dale stepped out. Discussed succession planning. Dale returned to listen to succession planning discussion and participate. Dale explained his horizon timeline, but stress it is only a general plan and not a firm goal. We are thankful for Dale's leadership.

FUTURE MEETINGS

Flexible Plan - Friday – Saturday, August 6-7, 2021. Portland, OR.

Flexible Plan - February 3-5, 2022. Menucha Retreat Center, Corbett, OR

Meeting evaluation

How did our meeting go today? Having a clear agenda, concise committee reports, and Zoom venue all contributed to an effective meeting.

Motion: Adjourn the meeting. Motion: David Perry; Second: Mike Matthews; Motion Carried