

InterAct Ministries, Inc. Board Minutes August 7, 2021 Cyber Meeting

Present: Dave Perry, Gale Van Diest, Daryl Kroeker, David Ley, Randy Jackson, and Jack Teeter. Mike Matthews absent. Executive director: Dale Smith. Field directors: Steve Horsman and Lucas Orner was also on the call.

Call to order & welcome at 9:30 AM by Chairman Kroeker.

It is noted of a potential conflict of interest for retired InterAct employee Gale Van Diest.

Devotional was delivered by Gale. Prayer time followed the devotion.

Reviewed minutes of February 6, 2021. Dale moved to accept previous minutes as presented. Jack seconded. Carried.

The May 25, 2021 executive committee meeting to add \$31,000 to repair Grayling House was reviewed. David L. moved to approved. Gale seconded. Carried.

Note – Lucas has asked that when he answers questions about the Russia field that we refrain from any political commentary or mention of any politicians by name. Questions about function, implementation, etc. are fine.

Daryl noted that reports from field directors are not directed to the board. They are general reports to keep board members informed. No action is required.

Russia field director's report and Alaska field director's report, as well as the Executive Director's report were presented, and prayer was offered for each.

Finance and Audit Committee – Dave Perry, Dave Ley, Gale Van Diest Daryl Kroeker (ex officio as chair), Dale Smith (CEO), Mike Hubbard (CFO). Report was presented and is attached.

David L. moved and Randy seconded to approve the finance committee recommendations. Motion carried. Recommendations are in attached report.

Moved by Dave P., Jack seconded to affirm Dale's new salary arrangement from the February 5, 2021, InterAct Ministries of Canada board minutes as an action of the U.S. board. ("Annual review of CEO compensation package.")

Moved by Dave P., seconded by Randy to increase the salary for Executive Director Dale Smith by 5% or pay for medical insurance costs, (whichever is greater.) Motion carried.

Moved by Dave P., seconded by Randy to affirm Carol's new salary arrangement from the February 5, 2021, InterAct Ministries of Canada board minutes as an action of the U.S. board

("Annual review of salary for executive assistant Carol Smith: MSC to increase the salary for Executive Assistant Carol Smith by 5%."). Motion carried.

Nominating and Review Committee report was made by Jack Teeter. The report is attached.

Gale Moved, David L. seconded to approve Nominating and Review recommendations Moved to approve the 2020-2021 audit. Motion Carried.

We discussed the possibility of altering the Records Retention Policy in the Board Policy Manual from "permanently" to six years. There was no motion or further action.

Dave P. moved, Gale seconded, that the annual meeting of InterAct Ministries, Inc. be held in cyber form on September 14, 2021, from 2:00 to 3:00 pm, Pacific Daylight Time, at the U.S. office, to be chaired by Jerry Crosby. If Jerry is unable to chair the meeting it will be chaired by an InterAct, Inc. board member, Jack Teeter. Carried.

Dale recommended and the Board agrees that Dan Meyerly would be appointed as Acting Director of InterAct if Dale is incapacitated.

FUTURE MEETINGS

- February 3-5, 2022 (Confirmed) – Menucha Retreat Center, Corbett, OR
- August 6, 2022? – Portland area?
- February 2-4, 2023? – Menucha Retreat Center, Corbett, OR?

Closing Prayer by Daryl.

Adjournment by Chairman Kroeker at 11:56 AM

Submitted by Secretary David Perry.