

InterAct Ministries, Inc., Board Minutes

Cyber Meeting (via Zoom)

July 31, 2020

Members Participating: Daryl Kroeker (Chairman), Mike Matthews (Vice Chairman), Ray Prigodich (Secretary), Chuck Schaap (Treasurer), Huron Claus, Jack Teeter, Gale Van Diest, and Dale Smith (*ex officio* as Executive Director).

Others Participating: Steve Horsman, Dan Mayerle, and Lucas Orner during the first part of the meeting.

Call to Order and Welcome

Chairman Kroeker called the meeting to order at 12:30 PM (PDT) and opened in prayer.

Potential Conflict of Interest

A potential conflict of interest was noted for retired InterAct employee Gale Van Diest.

Devotional Time

Dan Mayerle shared some devotional thoughts based on the life of King Asa from 2 Chronicles 14 and 16.

Approval of Previous Minutes

Jack Teeter moved and Chuck Schaap seconded his **motion** that the minutes from February 1, 2020, be approved as circulated. The motion was **approved** without any objection.

REPORTS

Russia Field Director's Report (Lucas Orner)

Lucas, who joined us from Krasnoyarsk, briefly went over a few highlights from his written report, which was circulated prior to the meeting, and Huron Claus then prayed for Lucas and Jamie and the Russia field.

Canada Field Director's Report (Dan Mayerle)

Dan joined us while on the road, on his way with Bev to her father's funeral. He briefly went over some highlights from his written report, which was circulated prior to the meeting, and Jack Teeter then prayed for Dan and Bev and the Canada field.

Alaska Field Director's Report (Steve Horsman)

Steve went over a few highlights from his written report, which was circulated prior to the meeting, and Gale Van Diest then prayed for Steve and Jill and the Alaska field.

Executive Director's Report (Dale Smith)

Dale went over a few highlights of his written report, which was circulated prior to the meeting, and responded to a question about his eventual replacement. He reminded us that because he anticipates stepping down from the executive director role in three to five years, we need to begin doing some serious thinking about the succession process. Following a time of discussion of this issue, Daryl Kroeker then prayed for Dale and Carol.

NEW BUSINESS

Finance and Audit Committee Report (Chuck Schaap, Committee Chair; Ray Prigodich; Gale Van Diest; Daryl Kroeker, *ex officio* as Board Chair; Dale Smith, *ex officio* as CEO; and Mike Hubbard, *ex officio* as CFO).

Chairman Schaap presented the Committee's **report** (see attached minutes), and Gale Van Diest **moved** that it be accepted. The motion was **approved** without any objection. By approving this report, the Board accepted the following recommendations:

- That Kern & Thompson be appointed as auditors for the 2020-21 fiscal year.
- That the clergy housing allowance for 2021 be set at a maximum of \$30,000.
- That in the future, all journal entries and investment withdrawals be reviewed by the Executive Director, with an email note of changes sent to the chairman of the Finance and Audit Committee.

Nominating and Review Committee Report (Jack Teeter, Committee Chair; Mike Matthews; Daryl Kroeker, *ex officio* as Board Chair; and Dale Smith, *ex officio* as CEO).

Chairman Teeter presented the Committee's **report** (see attached minutes), and Ray Prigodich **moved** that it be accepted. The motion was **approved** without any objection. By approving this report, the Board accepted the following recommendations:

- That the following slate of officers be approved for 2021:
 - Chairman: Daryl Kroeker
 - Vice Chairman: Mike Matthews
 - Secretary: Dave Perry
 - Treasurer: Dave Perry (for one year, while also serving as secretary)
- That the Board committees be constituted as follows in 2021:
 - **Nominating and Review Committee:** Mike Matthews, Chair; Randy Jackson; Jack Teeter; Daryl Kroeker, *ex officio* as Board Chair; and Dale Smith, *ex officio* as Executive Director.
 - **Finance and Audit Committee:** Dave Perry, Chair; Gale Van Diest; Dave Ley; Daryl Kroeker, *ex officio* as Board Chair; Dale Smith, *ex officio* as Executive Director; and Mike Hubbard, *ex officio* as Finance Director.

It was noted that Emerson Falls, who was nominated during the February meeting for election to the Board, has declined.

Authorization for Dale and Carol Smith's Salaries to Be Paid by the U.S. Office

At the JMAC meeting of January 31, 2020, it was reported that at its meeting that day, the Canadian Board had promised that if the Smiths relocated from Canada to the U.S., InterAct Canada would continue to cover their salaries and, in fact, would increase Dale's annual salary to about US\$83,000, inasmuch as the cost of living in Portland is 22% higher than in Calgary. Since Dale and Carol have, in fact, relocated to the U.S., their salary checks will now be issued by InterAct, Inc., and we recognized the need for official action to be taken to authorize this.

Therefore Huron Claus moved and Jack Teeter seconded his **motion** that Dale and Carol Smith's salaries be paid by InterAct, Inc., with funds received from InterAct Canada. The motion was **approved** without any objection.

Approval of 2010-20 Audit

Chuck Schaap moved and Jack Teeter seconded his **motion** that the 2019-20 audit be approved. The motion was **approved** without any objection.

Annual Meeting

Chuck Schaap moved and Gale Van Diest seconded his **motion** that the annual meeting of InterAct Ministries, Inc., be held in cyber form on September 15, 2020, from 2:00 to 3:00 PM, Pacific Daylight Time, at the U.S. office, to be chaired by Jerry Crosby. Should Jerry be unable to chair the meeting, Daryl Kroeker or Jack Teeter will act in his place. The motion was **approved** without any objection.

Recognition of and Appreciation for Outgoing Board Members Huron Claus, Ray Prigodich, and Chuck Schaap

Future Meetings

The Board will meet on:

- Thursday through Saturday, February 4-6, 2021, probably (proposed, but not yet confirmed) at the Menucha Retreat and Conference Center in Corbett, Oregon, with committee meetings on the afternoon and evening of the 4th, the Joint Board Dialogue on the 5th, and Board meetings on the 6th.
- The dates and location of the summer 2021 Board meeting have not yet been determined.

Closing Prayer and Adjournment

Chairman Kroeker adjourned the meeting at 2:45 PM and led in a closing prayer.

Respectfully submitted,

Ray Prigodich
Crossville, Tennessee
August 3, 2020