

## InterAct Ministries, Inc., Board Minutes

Country Inn & Suites, Portland Airport  
July 27, 2019

**Members Present:** Chuck Schaap (Vice Chairman), Ray Prigodich (Secretary), Daryl Kroeker, Mike Matthews, Jack Teeter, Gale Van Diest, and Dale Smith (*ex officio* as Executive Director).

**Members Absent:** Randy Jackson (Chairman) and Huron Claus.

**Others Present (electronically):** Steve Horsman and Lucas Orner for the first part of the meeting.

### Call to Order and Welcome

Vice Chairman Schaap called the meeting to order at 8:35 AM.

### Announcements and Housekeeping Matters

#### Potential Conflict of Interest

A potential conflict of interest for InterAct employee Gale Van Diest was noted.

#### Devotional Time

Daryl Kroeker shared some devotional thoughts from 2 Timothy 2:8-10.

#### Prayer Time

Every Board member present took a turn leading in prayer, both for today's meeting and for the work and personnel of InterAct Ministries.

#### Approval of Previous Minutes

Jack Teeter moved that the minutes from February 2, 2019, be approved, and Daryl Kroeker seconded his **motion**. The motion was **approved** without any objection.

## REPORTS

#### Russia Field Director's Report (Lucas Orner)

Lucas, who joined us electronically from Krasnoyarsk, Russia, briefly went over a few highlights of his written report, which had been circulated prior to the meeting and then responded to a few questions.

#### Alaska Field Director's Report (Steve Horsman)

Steve, who joined us electronically from Palmer, went over a few highlights of his written report, which had been circulated prior to the meeting, and then responded to a few questions.

**Canada Field Director's Report** (Dan Mayerle)

Dan did not join us for this meeting, but he did submit a written report, which was circulated prior to the meeting. In Dan's absence, Dale Smith commented on a few of the items included in Dan's report.

**Executive Director's Report** (Dale Smith)

Dale went over a few highlights of his written report, which had been circulated prior to the meeting, and then responded to a few questions. Among the topics he touched on were the following:

- He acknowledged the urgency of filling positions in development, mobilization, and communication.
- He reported that he has a possible candidate in mind to replace Jerry Crosby when he retires.
- He talked about the contribution George Walker is likely to make to InterAct and encouraged the Board members to help raise funds for George to make a trip to Russia, which would enhance his ability to recruit for that field.
- He reported that increased emphasis will be placed in the days to come on the story/novel approach to ministry.

Following this report, Daryl Kroeker prayed for Dale and Carol.

**NEW BUSINESS**

**Finance and Audit Committee Report** (Chuck Schaap, Chairman; Daryl Kroeker; Ray Prigodich; Dale Smith, *ex officio* as CEO; and Mike Hubbard, *ex officio* as CFO).

Chairman Schaap presented the committee's **report** (see attached minutes), and Jack Teeter **moved** that it be accepted. The motion was **approved** without any objection, and by approving the report, the Board accepted the following recommendations:

- That the 2018-19 audit be approved.
- That Kern & Thompson be appointed as auditors for the 2019-20 fiscal year.
- That the clergy housing allowance for 2020 be set at a maximum of \$30,000.

**Nominating and Review Committee Report** (Jack Teeter, Chairman; Mike Matthews; and Dale Smith, *ex officio* as CEO).

Chairman Teeter presented the committee's **report** (see attached minutes), and Ray Prigodich **moved** that it be accepted. The motion was **approved** without any objection, and by approving this report, the Board accepted the following recommendations:

- That the following slate of officers be approved for 2020:
  - Chairman: Daryl Kroeker
  - Vice Chairman: Mike Matthews
  - Secretary: Ray Prigodich
  - Treasurer: Chuck Schaap

- That the Board committees be constituted as follows in 2020:
  - **Nominating and Review Committee:** Jack Teeter, Chair; Mike Matthews; Dave Perry; Daryl Kroeker, *ex officio* as Board Chair; and Dale Smith, *ex officio* as Executive Director.
  - **Finance and Audit Committee:** Chuck Schaap, Chair; Ray Prigodich; Gale Van Diest; Daryl Kroeker, *ex officio* as Board Chair; and Dale Smith, *ex officio* as Executive Director; and Mike Hubbard, *ex officio* as Finance Director.
- That the following elements be included in the vetting process for new Board members:
  - Any Board member can recommend names to the Nominating and Review Committee.
  - The Nominating and Review Committee recommends advancement.
  - The Board recommends advancement.
  - The candidate is contacted by a member of the Nominating and Review Committee.
  - The candidate satisfactorily completes the interview form.
  - The candidate is interviewed by a member of the Nominating and Review Committee.
  - The entire Board reads the interview form and listens to a synopsis of the interview, after which a decision is made to recommend action regarding the candidate.
  - The candidate's name is advanced for a ratification vote by the membership.
- That the following questions be added to the current Board vetting questionnaire:
  - Have you ever served on a governance board?
  - Why would you want to serve on this board?
  - What do you understand a governance board to do?
  - What strengths would you bring to this board?
  - What is your interest in world missions?
  - What is your involvement in evangelism, discipleship, and missions?
- That the following people be pursued for possible Board service:
  - Emerson Falls (Jack Teeter will pursue)
  - Dave Ley, ABC President (Mike Matthews will pursue)
  - Vance Wonser, Kenai Bible Church (Mike Matthews will pursue)
  - John Rysdyk, Soldotna Bible Church (Mike Matthews will pursue)
  - Cam Arensen (Dale Smith will pursue)
  - Gerry Breshears (Dale Smith will pursue)

### **Authorized Signatories**

Ray Prigodich moved and Jack Teeter seconded his **motion** that Karen Schweitz and Laura Payne's names be removed as authorized signatories and that Mike Hubbard and Gary Brumbelow's names be added. The motion was **approved** without any objection.

### **Empowerment of the Executive Committee to Act in Emergency Situations between Meetings**

Gale Van Diest moved and Jack Teeter seconded his **motion** that the Executive Committee be empowered to act on urgent issues between regularly scheduled meetings. The Committee will carry the authority of the Board, but any decisions it makes can be amended by the Board at its next meeting. The motion was **approved** without any objection.

### **Annual Meeting**

Ray Prigodich moved and Gale Van Diest seconded his **motion** that the annual meeting of InterAct Ministries, Inc., be held in cyber form on September 10, 2019, from 2:00 to 3:00 PM, Pacific Daylight Time, at the U.S. office, to be chaired by Jerry Crosby. Should Jerry be unable to chair the meeting, Jack Teeter will act in his place. The motion was **approved** without any objection.

**In-camera Discussion** (with the Executive Director absent)

- We appreciate Dale's willingness to openly admit that he's tired.
- We suspect that his tiredness is only temporary, resulting from the unusually high number of major issues he's currently dealing with. We know that staffing can be particularly draining. He does, however, seem to be doing all right despite his weariness.
- We appreciate the fact that he's a man of the Word.
- We need to be thinking about possible successors for Dale, since he is nearing retirement and since there's always a possibility that he could become disabled or die.

After Dale returned to the room, several members shared these points with him.

**Recognition of and Appreciation for Outgoing Board Member Randy Jackson**

We all signed a card for Randy Jackson, expressing our appreciation for his service to the Board.

**Future Meetings**

The Board will meet on:

- Thursday through Saturday, January 30-February 1, 2020, at the Menucha Retreat and Conference Center in Corbett, Oregon, with committee meetings on the afternoon and evening of the 30<sup>th</sup>, the Joint Board Dialogue on the 31<sup>st</sup>, and Board meetings on the 1<sup>st</sup>.
- Friday and Saturday, July 31 and August 1, at the Lazy Mountain Campus in Palmer, Alaska, with committee meetings on the 31<sup>st</sup> and the Board meeting on the 1<sup>st</sup>.
- Thursday through Saturday, February 4-6, 2021, at the Menucha Retreat and Conference Center in Corbett, Oregon (proposed, but not yet confirmed).

**Meeting Evaluation**

We noted the high degree of unity and camaraderie we experienced and agreed that the agenda items were relevant and that our times of discussion were profitable.

**Closing Prayer and Adjournment**

Following a closing prayer by Dale Smith, Vice Chairman Schaap adjourned the meeting at 3:15 PM.

Respectfully submitted,

Ray Prigodich  
 Crossville, Tennessee  
 August 1, 2019