

InterAct Ministries, Inc., Board Minutes

Springhill Suites, Portland, Oregon
August 4, 2018

Members Present: Randy Jackson (Chairman), Chuck Schaap (Vice Chairman), Hugh Grant, Dave Perry, Ray Prigodich, Jack Teeter, Bill Twichell, and Dale Smith (*ex officio* as Executive Director).

Member Absent: Huron Claus (Secretary).

Others Present (electronically): Steve Horsman, Dan Mayerle, and Lucas Orner for the first part of the meeting.

Call to Order and Welcome

Chairman Jackson called the meeting to order at 8:50 AM.

Potential Conflict of Interest

A potential conflict of interest for InterAct employee Bill Twichell was noted.

Announcements and Housekeeping Matters

Dale Smith distributed copies of Jerry Bridges' book *Respectable Sins* to each Board member.

Devotional and Prayer Time

Hugh Grant led us in our devotional time, after which Dave Perry, Dale Smith, and Jack Teeter led in prayer.

Approval of Previous Minutes

Jack Teeter moved that the minutes from February 3, 2018, be approved, and Chuck Schaap seconded his **motion**. The motion was **approved** without any objection.

REPORTS

Russia Field Director's Report (Lucas Orner)

Lucas, who joined us electronically from Krasnoyarsk, Russia, briefly went over some highlights of his written report and responded to a few questions.

Canada Field Director's Report (Dan Mayerle)

Dan, who joined us electronically from Calgary, went over some highlights of his written report and answered a couple of questions.

Alaska Field Director's Report (Steve Horsman)

Steve, who joined us electronically from Palmer, went through his written report and answered several questions.

Prayer for the Fields

Following the three reports, there was a time of prayer for all three field directors and their respective fields, led by Bill Twichell, Randy Jackson, and Jack Teeter.

Further Discussion concerning Alaska

After Steve Horsman left the conversation, concern was expressed about how overextended he seems to be, the apparent lack of interest in the LEaD program, the small number of missionaries under the age of 60, and the need to reconsider the importance of village ministry. The use of the Novel Approach in Alaska was also clarified.

Executive Director's Report (Dale Smith)

Because Dale's written report was circulated prior to the meeting, he questioned whether it was necessary for him to go through it point by point, and the group agreed that it wasn't. He then commented on the possibility of reinstating the aviation program in Alaska, the need to recruit Engage workers for Alaska, recent tensions between David Joseph and the Horsmans, possible successors for the position of executive director, and the need for member care. He also said that he still loves what he does.

Dave Perry moved that Dale's report be accepted, and Jack Teeter seconded his **motion**. The motion was **approved** without any objection.

NEW BUSINESS

Finance and Audit Committee Report (Chuck Schaap, Chairman; Ray Prigodich; Dale Smith, *ex officio* as CEO; Randy Jackson, *ex officio* as Board Chair; and Karen Schweitz, *ex officio* as CFO. Bill Twichell also participated by special invitation in the Committee's most recent meeting, while Randy Jackson was unable to participate.)

Chairman Schaap presented the committee's **report** (see attached minutes) which, following a time of discussion, was **approved** without any objection. By approving the report, the Board accepted the following recommendations:

- That Kern & Thompson be appointed as auditors for the 2018-19 fiscal year.
- That the clergy housing allowance for 2019 be set at a maximum of \$30,000.

Nominating and Review Committee Report (Hugh Grant, Chairman; Huron Claus; Dave Perry; Jack Teeter; Dale Smith, *ex officio* as CEO; and Randy Jackson, *ex officio* as Board Chair).

Chairman Grant presented this **report** (see attached minutes), which was **approved** without any objection.

By approving this report, the Board accepted the following recommendations:

- That the following slate of officers be approved for 2019:
 Chairman: Randy Jackson
 Vice Chairman: Chuck Schaap

Secretary: Ray Prigodich
Treasurer: Chuck Schaap

- That the Board committees be constituted as follows in 2019:
 - **Nominating and Review Committee:** Jack Teeter, Chair; Huron Claus; Mike Matthews; Dale Smith, *ex officio* as Executive Director; and Randy Jackson, *ex officio* as Board Chair.
 - **Finance and Audit Committee:** Chuck Schaap, Chair; Daryl Kroeker; Ray Prigodich; Randy Jackson, *ex officio* as Board Chair; Karen Schweitz, *ex officio* as CFO; and Dale Smith, *ex officio* as Executive Director.
- That the vetting process for new Board members include the following elements:
 - Two Board members (or one present and one former Board member) must know and recommend the candidate.
 - The candidate must satisfactorily complete the interview form.
 - The entire Board must read the completed interview form and recommend the candidate.
 - The candidate's name will then be advanced for a ratification vote by the entire InterAct membership.
- That Gale Van Diest's name be advanced for Board service beginning January 1, 2019.
- That we not move forward with Jack Cranford as a possible candidate for Board service.

Audit

Hugh Grant moved that the 2017-18 audit be approved, and Jack Teeter seconded his **motion**. The motion was **approved** without any objection.

Supplemental Funding for Mobilization

Bill Twichell moved and Chuck Schaap seconded his **motion** that \$6,000 be allocated for supplemental mobilization funding. The motion was **approved** without any objection.

Date, Place, and Chair for Inc. Annual Meeting

Ray Prigodich moved and Jack Teeter seconded his **motion** that the annual meeting of InterAct Ministries, Inc., be held in cyber form on September 11, 2018, from 1:00 to 2:00 PM, Pacific Daylight Time, at the Boring office, to be chaired by Jerry Crosby. The motion was **approved** without any objection.

In-camera Discussion (with the Executive Director absent)

We agreed that:

- We would like Dale to continue serving in his present role for as long as he senses that the Lord is leading him to do so.
- We appreciate and affirm Dale's vision for InterAct and the way he is carrying out his responsibilities.

- We appreciate his willingness to deal with a number of difficult situations.
- We also appreciate Carol's involvement in his ministry.

When Dale returned to the room, Chairman Jackson shared these points with him.

Recognition of and Appreciation for Outgoing Board Members

We expressed our appreciation to outgoing members Hugh Grant, Dave Perry, and Bill Twichell for their service to the Board.

Future Meetings

The Board will meet on:

- Thursday through Saturday, January 31-February 2, 2019, at the Menucha Retreat and Conference Center in Corbett, Oregon, with committee meetings on the afternoon and evening of the 31st, the Joint Board Dialogue on the 1st, and Board meetings on the 2nd.
- Friday and Saturday, August 2-3, 2019, in Portland, with committee meetings on the 2nd and the Board meeting on the 3rd.
- Thursday through Saturday, January 30-February 1, 2020, at the Menucha Retreat and Conference Center in Corbett, Oregon—subject to the agreement of the Canada Board. Otherwise, we will meet Thursday through Saturday, February 6-8, 2020, at a location to be announced.

Meeting Evaluation

We agreed that the agenda items were relevant and that we had good discussion.

Closing Prayer and Adjournment

Following a closing prayer by Dave Perry, Chairman Jackson adjourned the meeting at 2:45 PM.

Respectfully submitted,

Ray Prigodich, on behalf of Secretary Huron Claus, who was unable to be present
Crossville, Tennessee
August 9, 2018