

InterAct Ministries, Inc., Board Meeting

Black Diamond Camps, Auburn, Washington
February 4, 2017

Present: Bill Twichell (Chairman), Randy Jackson (Vice Chairman), Ray Prigodich (Secretary), Gale Van Diest (Treasurer), Huron Claus, Hugh Grant, Mike Matthews, Dave Perry, Chuck Schaap, Dale Smith, and Al Strawn.

Call to Order

Chairman Twichell called the meeting to order at 10:15 AM, after which Mike Matthews led in prayer.

Annual Signing of Doctrinal Statement and Conflict of Interest Disclosure

These documents were distributed for signature. Potential conflicts of interest for InterAct consultant Mike Matthews and for retired InterAct staff member Gale Van Diest were noted.

Approval of Previous Minutes

Gale Van Diest moved that the **minutes** from July 30, 2016, be approved, and Hugh Grant seconded his motion. The minutes were **approved** without any objection.

REPORTS

Executive Director

Dale Smith's report was received during yesterday's JMAC meeting.

Huron Claus moved and Bill Twichell seconded his **motion** that that we accept this report. The motion was **approved** without any objection.

Nominating and Review Committee (Hugh Grant, Chair; Huron Claus; Randy Jackson; Mike Matthews; Dave Perry; Dale Smith; and Bill Twichell)

Chairman Grant presented this **report**, which was **approved** without any objection (see attached minutes). By approving this report, the board accepted the following recommendations:

- That Jack Teeter be nominated for election to the board and that Huron Claus, Ray Prigodich, Chuck Schaap, and Al Strawn be nominated for reelection to the board for another three-year term.
- That Jack Cranford be cultivated for possible future board service.

Treasurer

This report is included in the report of the Finance Committee below.

Finance and Audit Committee (Gale Van Diest, Chair; Ray Prigodich, Chuck Schaap; Karen Schweitz; Dale Smith; Al Strawn; and Bill Twichell).

Chairman Van Diest presented the committee's **report** (see attached minutes), which was **approved** without any objection. By approving this report, the board accepted the following recommendations:

- That the proposed budget for 2017-2018 be approved as presented.
- That out of concern for the appearance of a conflict of interest and in light of our stewardship responsibility to our donors, we respectfully decline CHIEF's request for a loan of \$180,000.

NEW BUSINESS

2017-2018 Budget

As noted above, by approving the report of the Finance and Audit Committee, the board **approved** the proposed **budget** for 2017-2018 as recommended in that report.

Appointment of New Treasurer

Randy Jackson moved and Gale Van Diest seconded his **motion** that Al Strawn be appointed to serve as treasurer, effective immediately. The motion was **approved** without any objection.

Registered Agent for Alaska

Dave Perry moved and Chuck Schaap seconded his **motion** that Steve Horsman be appointed as InterAct's registered agent for Alaska. The motion was **approved** without any objection.

Amendment of Doctrinal Statement

Chuck Schaap moved and Hugh Grant seconded his **motion** that the section defining marriage in InterAct's doctrinal statement be amended as follows: "We believe God's plan for human sexuality is to be expressed only within the context of marriage and that God created man and woman as unique biological persons. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female. (Gen. 2:24; Matt. 19:5-6; Mark 10:6-9; Rom. 1:26-27; 1 Cor. 6:9)" The motion was **approved** without any objection.

- The original wording was as follows: "We believe that marriage is the union of one man and one woman. (Gen. 2:20-25; Matt. 19:4-6; 1 Tim. 3:2, 12; Titus 1:6)"

We broke for lunch from noon until 1:00. Huron Claus had to leave early and was not present for the balance of the meeting.

Executive Session – Executive Director's Compensation

Bill Twichell suggested that we consider supplementing the salary Dale Smith receives from InterAct Canada by periodically donating a certain amount to InterAct Canada for that purpose. Following much discussion, it was agreed that we should first confer with the Canada board before pursuing this matter any further.

Dave Perry reminded us that we've discussed on previous discussions the need to develop a compensation policy for InterAct Ministries—one that would impact the compensation not only of the executive director, but of other staff members, as well. Since this is Dave's area of expertise, he agreed to pursue this matter and report back to us. (Dave said that he believes a special committee was appointed a couple of years ago to explore this issue, but looking back over previous minutes, I couldn't find any reference to such a committee – RP.)

Executive Director's Compensation Package

Chuck Schaap moved and Hugh Grant seconded his **motion** that Dale Smith's compensation package be set at 0. The motion was **approved** without any objection.

Future Meetings

The board will meet on:

- Saturday, July 29, 2017, at the Lazy Mountain Campus in Palmer, Alaska, with committee meetings taking place on July 28.
- Thursday-Saturday, February 1-3, 2018, at a location in the Northwest yet to be determined (probably at Black Mountain Camps in Auburn, Washington).
- Saturday, August 4, 2018, with committee meetings taking place on the 3rd at a location yet to be determined.
- Thursday-Saturday, February 7-9, 2019, at a location yet to be determined.

Evaluation

Consensus: The delicate situation regarding CHIEF was handled well.

Adjournment

Chairman Twichell adjourned the meeting at 2:15 PM, and Randy Jackson led us in a closing prayer.

Respectfully submitted,

Ray Prigodich, Secretary
Crossville, Tennessee
February 8, 2017