

## InterAct Ministries, Inc., Board Meeting

Camp Berachah, Auburn, Washington  
February 6, 2016

**Present:** Bill Twichell (Chairman), Randy Jackson (Vice Chairman), Ray Prigodich (Secretary), Gale Van Diest (Treasurer), Huron Claus, Hugh Grant, Randy Jackson, Mike Matthews, Dave Perry, Chuck Schaap, Dale Smith, and Al Strawn.

### Call to Order

Chairman Twichell called the meeting to order at 9:20 AM, after which several board members led in prayer.

### Annual Signing of Doctrinal Statement and Conflict of Interest Disclosure

These documents were distributed for signature. A potential conflict of interest for InterAct staff member Gale Van Diest was noted.

### Approval of Previous Minutes

Hugh Grant moved that the **minutes** from August 1, 2015, be approved, and Huron Claus seconded his motion. The minutes were **approved** without any objection.

## REPORTS

### Executive Director

Dale Smith's report was received during yesterday's JMAC meeting.

### Nominating and Review Committee (Hugh Grant, Chair; Huron Claus; Randy Jackson; Mike Matthews; Dave Perry; Dale Smith; and Bill Twichell)

Chairman Grant presented this **report**, which was **approved** without any objection (see attached minutes). By approving this report, the board accepted the following recommendations:

- That Randy Jackson be nominated for reelection to the board for another three-year term.
- That a subcommittee be formed to draft board policy regarding board qualifications, the interviewing of prospective board members, and the selection and vetting of new board members. The members of this subcommittee are to be Randy Jackson, Mike Matthews, Dale Smith, and Bill Twichell.

The committee also recommended that Jack Cranford and Tom Steffen be cultivated for possible future board service.

### Treasurer

This report is included in the report of the Finance Committee below.

**Finance and Audit Committee (Gale Van Diest, Chair; Ray Prigodich, Chuck Schaap; Karen Schweitz; Dale Smith; Al Strawn; and Bill Twichell).**

Chairman Van Diest presented the committee's **report** (see attached minutes), which was **approved** with one amendment. By approving this report as amended, the board accepted the following recommendations:

- That the proposed budget for 2016-2017 be approved as presented.
- That the transfer of static fund balances be approved as presented.
- That the Alaska Wells Fargo account be closed and a new account be established with a different Alaska financial institution, and that when the new account is opened, Darris Arnold be named as InterAct's co-agent, together with Doug Prins. (The original recommendation had been to remove Doug Prins' name and to designate Darris Arnold as InterAct's sole agent. Dave Perry moved and Gale Van Diest seconded his motion to designate Doug and Darris as co-agents instead.)

## **NEW BUSINESS**

### **2016-2017 Budget**

As noted above, by approving the report of the Finance and Audit Committee, the board **approved** the proposed **budget** for 2016-2017 as recommended in that report.

### **Adjustment of Investment Allocations**

Randy Jackson moved and Mike Matthews seconded his **motion** that the Finance and Audit Committee be authorized to adjust current investment allocations to be more risk averse, as they determine to be appropriate. The motion was **approved** without any objection.

### **Commencement of Membership in InterAct**

Gale Van Diest moved and Dave Perry seconded his **motion** that individuals become members of InterAct only when they begin their field assignment, and that their membership be only in the organization of their specific field. The motion was **approved** without any objection.

### **Consideration and Tabling of a Motion to Appoint Darris Arnold as Alaska Field Director Pending Successful Field Ratification Vote**

Following much discussion, Mike Matthews moved and Al Strawn seconded his **motion** to table this motion until the July board meeting. The motion was **approved** with one negative vote.

(Broke for lunch at 12:00. Reconvened at 1:00 without Dale Smith, who was meeting with the Canada board, and continued our discussion of the above. Dale rejoined us toward the end of the meeting.)

### **Darris Arnold to Continue as Interim Alaska Field Director**

Mike Matthews moved and Al Strawn seconded his **motion** that Darris Arnold continue for the time being to serve as Interim Alaska Field Director. The motion was **approved** without any objection.

### **Strategic Plan for the Alaska Field**

Al Strawn moved and Chuck Schaap seconded his **motion** that the Executive Director be instructed to present to the board at the July meeting a strategic plan for the Alaska field. The motion was **approved** without any objection.

### **Appointment of Lucas Orner as the Russia Field Director Pending Successful Field Ratification Vote**

Mike Matthews moved and Gale Van Diest seconded his **motion** that Lucas Orner be appointed as Russia Field Director, pending a successful field ratification vote. The motion was **approved** without any objection. (Note: Lucas' current title is Russia Team Leader.)

### **Risk Management and General Liability**

Dave Perry moved and Mike Matthews seconded his **motion** that the chairman appoint a committee to bring recommendations to the board at the July meeting regarding risk management and general liability. The motion was **approved** without any objection.

### **Executive Director Relations Committee Report**

In their meeting with the committee this morning, Dale and Carol Smith reported that their health is good. They spend nine and a half months a year on the road, including one month for their personal vacation, and they are generally at home for no more than 10 to 12 days at a time. Three times each year Carol is away from Dale between seven and twelve consecutive days, in order to relieve her sister in providing care for their mother. Dale said that he won't need to spend as much time in Oregon this year, now that Jerry Crosby is serving as office manager at the Boring office. Dale and Carol expressed great appreciation for the extra week of vacation we allotted to them last year. They're looking forward to a family reunion in North Carolina later this year. They'll be using some of their frequent flyer miles to make it possible for other family members to be there. Despite their hectic schedule, Dale and Carol said that they've actually grown closer to one another in recent years. Regarding finances, Canada makes up any shortfall in their support, and Carol now earns \$1100 per month (Canadian) as Dale's administrative assistant.

### **Sabbatical Leave for Dale and Carol Smith**

Chuck Schaap moved and Huron Claus seconded his **motion** that Dale and Carol be directed to take off two additional consecutive weeks for a sabbatical this year, and that the Inc. board provide them with an extra \$2000 to help cover their expenses. The motion was **approved** without any objection.

### **Future Meetings**

The board will meet on:

- Saturday, July 30, 2016, probably somewhere in the Oregon or Washington (exact place to be determined), with committee meetings taking place on July 29;
- Thursday-Saturday, February 2-4, 2017, at a place yet to be determined (possibly at Camp Berachah in Auburn, Washington);
- Either Saturday, July 29, 2017, with committee meetings taking place on the 28<sup>th</sup>, or Saturday, August, 5, with committee meetings taking place on the 4<sup>th</sup> (location to be determined).
- Thursday-Saturday, February 1-3, 2018 (location to be determined).

**Evaluation**

Since Karen Schweitz is primarily an accountant and is therefore not in a position to assume some of the responsibilities Roy Martin had been carrying out, the consensus of the board is that Dale should not hesitate to spend some additional resources, if necessary, to close the gap that was left when Roy retired.

**Adjournment**

Chairman Twichell adjourned the meeting at 3:00 PM.

Respectfully submitted,

Ray Prigodich, Secretary  
Crossville, Tennessee  
February 9, 2016