

InterAct Ministries, Inc., Board Meeting

CHIEF, Phoenix, Arizona
February 9, 2013

Present: Gerry Breshears (Chairman), Huron Claus (Vice Chairman), Ray Prigodich (Secretary), Gale Van Diest (Treasurer), Hugh Grant, Mike Matthews, Dave Perry, Doug Prins, Sheldon Penner, Bill Twichell, and Dale Smith.

Absent: None.

Others Present: Roy Martin (staff) was also present during part of the meeting.

Call to Order

Chairman Breshears called the meeting to order at 8:40 AM.

Annual Signing of Doctrinal Statement and Conflict of Interest Disclosure

These documents were distributed for signature. Note was made of potential conflict of interest for InterAct staff member Doug Prins.

Approval of Previous Minutes

Huron Claus moved and Gale Van Diest seconded his motion to approve the [minutes](#) from August 4, 2012, as presented. They were [approved](#) without any objection.

REPORTS

Executive Director

The report by Dale Smith was received during yesterday's JMAC meeting.

Nominating and Review Committee

Chairman Penner presented this [report](#), which was [approved](#) without any objection (see attached minutes). The committee recommended that Gerry Breshears be nominated for reelection to the board and that Andy Baxter and Al Strawn (credit union CEO living in Palmer) be nominated to serve on the board beginning in 2014.) Should one or two of these nominees be unwilling or unable to serve at this time, the committee recommended that Loren Leman and Chuck Schaap be approached as alternates.

The committee also recommended that the following people be cultivated for possible future board service: James Dirksen (Director of Business Development at Symantec, friend of Thomas Slawson), David Eller (pastor's son, retired police officer, currently employed by Edward Jones in Alaska), Harry Hafford (Fairbanks Native Bible Church), Randy Jackson (First Nations lawyer living in California), and Don Shugak (Anchorage New Life Fellowship).

In addition, the committee recommended that the Executive Director be encouraged to devote a greater percentage of his time and resources to the crucial task of board development, including 1) the systematic **cultivation** of prospective new board members; 2) the active **recruitment** of those prospective members who appear qualified and ready to join the board; 3) the **orientation** of new board members, including the creation of a comprehensive orientation packet; and 4) the **engagement** of board members in more active service in accordance with their individual gifts. The committee also requested that time be set aside during upcoming board meetings to talk about each of the four phases of board development highlighted above (one phase per meeting).

Gerry Breshears announced that if he is re-elected to the board, he will serve for only one additional year, rather than three, since he has already been a member of the board for five consecutive years, including the two years during which he was completing Bert Downs' unexpired term.

Treasurer

This report is included in the report of the Finance Committee below.

Finance and Audit Committee

Chairman Van Diest presented the committee's **report** (see attached minutes), which was **approved** without any objection. By approving this report, the board accepted the following recommendations:

- That the proposed 2013-2014 budget be approved.
- That the remaining assets in the Hearts Going Toward Wellness account be given to Alaska Freedom Journey as part of the attached Memorandum of Understanding.
- That Phil Cobb's remaining MER funds be transferred on his behalf to Central Missionary Clearinghouse.

During a period of discussion that followed, a number of questions were asked:

- Would it be wise for InterAct to hire someone with a high level of expertise to oversee all development activities?
- Should InterAct step up its efforts to solicit irrevocable trusts?
 - Roy Martin said that this would not be wise, inasmuch as we're currently paying out more than we're earning from such trusts. Furthermore, we don't need the extra cash at this time.
- Should InterAct consider a support pattern for new missionaries that would provide them with 100% of their required support the first year, 75% the second year, 50% the third year, 25% the fourth year, and then nothing from the fifth year on? This would give them more time to raise their support.
 - But it was pointed out that it's very difficult for missionaries to raise support while they're on the field.
 - Should this perhaps be done only for new missionaries who will occupy key ministry roles (e.g., a specialized youth worker for Alaska), rather than for all new missionaries?

- There was agreement that this idea is at least worth exploring and perhaps experimenting with.

NEW BUSINESS

2013-2014 Budget

As noted above, by approving without any objection the report of the Finance and Audit Committee, the board **approved** the proposed **budget** for 2013-2014 as recommended in that report.

Future Meetings

The board will meet on Saturday, August 3, 2013, in Portland, with committee meetings taking place on the 2nd, and then on February 6-8, 2014, also in Portland.

Adjournment

Chairman Breshears adjourned the meeting at 9:55 AM.

Respectfully submitted,

Ray Prigodich, Secretary
Oswego, Illinois
February 19, 2013