

InterAct Ministries, Inc. Board Meeting

Clarion Hotel, Portland, Oregon
February 6, 2010

Present: David Perry (Chairman), Andy Baxter (Vice Chairman), Ben Whipple (Treasurer), Loren Leman (Secretary), Chuck Schaap, Gerry Breshears, Huron Claus, Doug Prins, Ray Prigodich, Sheldon Penner, Gary Brumbelow.

Absent: Tom Hook.

Others Present: Roy Martin (staff), Dan Mayerle (Canada Field Director), Dale Smith, Thomas Slawson (from St. Petersburg, Russia by video conference).

Devotional

Executive Director Gary Brumbelow provided thoughts from Isaiah 53 in the Joint Ministries Agreement Committee (JMAC) meeting held immediately before this meeting.

Call to order & welcome by Chairman Perry at 9:55 am. Our meeting was convened concurrently with InterAct Canada to accommodate dealing with the resignation of Executive Director Gary Brumbelow and action on his replacement.

Annual signing of Doctrinal Statement

Annual signing of Conflict of Interest Disclosure

Chairman Perry requested that the agenda be changed to take up Executive Director resignation and Executive Director appointment to accommodate our guests from Canada. This request was approved without objection.

Executive director resignation

Gary Brumbelow read his resignation letter and expressed gratefulness for the opportunity to serve for 32 years with Arctic Missions and InterAct Ministries. The Board thanked Gary and Valerie Brumbelow for their faithful service. Prigodich moved and Claus seconded to accept Gary Brumbelow's resignation as Executive Director, effective February 28. The motion passed without objection.

Executive Director appointment and job description

Leman moved and Breshears seconded to appoint Dale Smith Executive Director, effective March 1, 2010, subject to confirmation by two-thirds of the voting membership. The motion passed without objection.

Leman moved and Whipple seconded to establish this job description:

Job Description
Executive Director
InterAct Ministries
February 6, 2010

Summary

The vision of InterAct Ministries is to see a culturally relevant church transforming every community in the North Pacific Crescent. We believe that the gospel has the power to bring about whole-life transformation in individuals, families and communities, pictured by reconciliation and wholeness. Such an audacious goal cannot be achieved without strong support. The Executive Director is the public face of InterAct Ministries and gives special attention to building InterAct's capacity to help achieve this vision.

The executive director interfaces with InterAct leaders to plan ministry programs designed to advance our vision and attract participation. By this means he will be positioned for strong mobilization of staff and partners to build the capacity necessary to fulfill InterAct's vision.

Relationships

1. Responsible directly to the Board of Directors.
2. Chairman of the Executive Director's Council.
3. Works closely with Field Directors and administrative leaders toward the achievement of InterAct's vision.
4. Provides spiritual leadership to the ministry of InterAct.

Activities

1. Participates in the mobilization of new missionaries by personal involvement in recruitment activities.
2. Mobilizes new financial partners and cultivates existing partners by face-to-face relationship building.
3. Articulates the vision of InterAct Ministries before its constituency.
4. Works closely with individual Field Directors in strategic planning and in defining key action points that will achieve InterAct's vision on their respective fields.
5. Holds Field Directors accountable for adhering to the vision and accomplishing the mission of InterAct on their fields.
6. Communicates regularly with the members of the Board, apprising them of all significant developments.
7. Works with the Board Chairman to develop meeting agendas designed to enable the Board to function effectively in its governing role.
8. Reports to the Board of Directors at all meetings of the board.
9. Is accountable to the Board for the execution of policies and directives.
10. Facilitates communication between the field members and members of the Board.

The motion passed without objection.

Chairman Perry called a brief recess at 10:37 am to allow our InterAct Canada colleagues to separate from our meeting if they wished. He reconvened the meeting at 10:38 am.

Approval of previous minutes

Prigodich moved and Claus seconded that the minutes from the August 3, 2009 meeting in Anchorage, Alaska be approved. Without objection Chairman Perry directed that the minutes be

viewed by computer projector, rather than read out loud. The minutes were posted and discussed. The motion passed without objection.

REPORTS

Executive director

This report by Gary Brumbelow was received in the JMAC meeting held immediately before this meeting.

Treasurer

This report was included in the Finance and Audit Committee report.

Nominating and Review Committee

Chairman Prins presented the report (see attached minutes), including the committee's recommendation that new member Adam Puckett and continuing members Prins, Claus, Prigodich, and Breshears be approved by the Board for nomination and presentation to the voting membership. The committee report was approved without objection.

Finance and Audit Committee

Chairman Whipple presented the committee's report (see attached minutes), which included its recommendation to approve the 2010-2011 budget and accept the auditor's report. This budget had been discussed in some detail in the JMAC meeting. Roy Martin answered additional questions, including expected transfers of funds from InterAct Canada and savings from not convening an Executive Director search committee. The committee report was approved without objection, thereby adopting the budget.

NEW BUSINESS

Alaska/Russia Field

Penner moved and Claus seconded that the Alaska/Russia field be divided into the Alaska field and the Russia field. The motion passed without objection.

Recess for Lunch

Chairman Perry recessed the meeting at 12:00 noon to the call of the chairman to allow time for members to get lunch. He reconvened the meeting at 12:17 pm.

Russia Field Director Appointment

Leman moved and Baxter seconded to appoint Thomas Slawson as Russia field director, subject to ratification of the field missionaries. Discussion ensued. The motion passed without objection.

Alaska Field Director Appointment

Leman moved and Prigodich seconded to appoint David Joseph as Alaska field director, subject to ratification of the field missionaries. Discussion ensued. The motion passed without objection.

Property Report

Prins reported on three recent proposals for use of the 140 acre property on Lazy Mountain. The Board concurred that these are credible proposals that deserve thoughtful and timely responses. Chairman Perry named an informal support group of Whipple, Leman and Perry to offer advice to Prins when needed. The Board requested that recommendations be brought to the Board for action at the August 2010 meeting.

Retirements The following missionary retirements were noted:
Ernie & Barb Gonzales

Resignations The following employee resignations were noted:
Rebecca Bell
Sue Hauge
Jim & Kari Capaldo
Greg & Kim Joyce
Don & Brenda Ernst

Future Meetings

July 31-August 1, 2010 in Soldotna if accommodations for up to 60 people (room and board) can be arranged at Alaska Christian College. August 2 would be a field day in Ninilchik for members who wish to visit the Leman fishing site.

Or, August 1-2, 2010 in Anchorage or Palmer.

February 3-5, 2011 in Portland

Meeting evaluation

- How did our meeting go today? We agreed this was a good meeting. The discussion before the meeting helped it go better.
- What can we do better next time? Add page numbers to agenda materials.
- How do you feel about the relevance of the agenda items to your understanding of the Board's responsibility? Good.
- Members appreciated the participation of Thomas Slawson by video conference and Dan Mayerle in person. Also, field director candidate David Joseph participated in Board discussion and interview the day before the meeting. Field directors will be invited to participate in future Board meetings.

Adjournment

Chairman Perry adjourned the meeting at 1:10 pm.

Ray Prigodich closed our Board meeting in prayer.

Respectfully submitted,

Loren Leman, Secretary
Anchorage, Alaska
February 15, 2010