InterAct Ministries of Canada Board Meeting Minutes September 7, 2024 Camp Hope, Hope, BC

Present: Jack Teeter, Brian Aitken, Daryl Kroeker, Sheldon Penner (virtual), Keith Klippenstein, Dave

Bedford, John Russell (virtual)

Staff present: Dale Smith, Greg Hamilton

Absent (with regrets): none

1) Call to order 8:27AM PST, welcome and announcements

2) Devotional and prayer by Jack Teeter Colossians 3:12-14 "dressed for success"

- 3) Prayer time What the world has to offer in chaos in contract to the authenticity of what God has to offer
- 4) Approval of minutes. Confirmation that all members had previously read minutes.

Motion to approve Mar 2/24 minutes as presented.

Moved by Klippenstein, second by Kroeker. carried.

Motion to approve Jun 21/24 minutes as presented.

Moved by Bedford and second by Klippenstein. carried.

REPORTS

- 5) Canada Field Director Canada Field Report by Greg Hamilton. TRANSITION. Major shifting and leadership change occurring (Dale, Steve, Jack, John). Significant transition happening within organization causing concern/stress. The Lord has called us to faithfully serve. Develop team of leadership in Canada. Follow God's direction and leave outcomes/consequences to God.
- 6) Executive Director. Dale's report. TRANSITION. Concentrating on the character of a leader. CRO. Funnel to make disciples who make disciples who develop churches.
- 7) Prayer for the field
- 8) The board meeting was paused, and the Audit & Review Committee met.
- 9) The board meeting was paused, and the Nominating and Review Committee met.

NEW BUSINESS

10) Report and recommendation from the transition leadership committee Transition Leadership Committee (TLC) Committee report by Kroeker. Tim Colwell from Interact (previously from SEND North in Ross River, Yukon). TLC recommends Tim Colwell (and wife Gwendy) as a candidate for executive director. TLC committee stated that it was a difficult process and prayerfully considered all options. Kroeker recommend Canada Board read his book: Blessed is He, Learning to Trust the Lord – Timothy Colwell

Canada Board needs to meet Tim first and then approve the candidate and advance his name forward to the staff. The staff vote for approval, requiring minimum 75% ratification vote. Potential to bring Tim and Wendy to JMAC meeting in Mar 2025 in OR. Both boards and Russia need to also ratify. Canada staff to potentially ratify next August 2025 which could mean that Tim could assume the role as early as September 2025. Tim has stated a potential start date of Jun 2026, but this is yet to be determined.

Canada Board recommends to the Interact Inc Board:

Motion that the Canada Board affirms to the Interact Inc Board, Tim Colwell as the candidate for executive director and that the Canada Board recommends that the current TLC team continue with the transition process, working with Dale until completion.

Moved by Klippenstein and seconded by Bedford. carried.

Additional direction from Board. No mention to staff of Tim Colwell as new candidate for executive director until discussion with Interact Inc Board. There will need to be a formal announcement of his candidacy. Dale will send this out.

- 11) Act on recommendation from the Audit and Review Committee
 - i. Recommend appointment of Dart Bryant as auditor for 2024/25
 - ii. Pre-approve forward approximately \$65,000 from suspense fund to NAIM Ministries for Jesi Chinn upon her departure to NAIM
 - iii. Task Dale to come back with options to address financial shortfall for Board to consider

Motion to approve these 3 recommendations from Audit and Review committee, second by Kroeker. Carried

- 12) Act on the recommendations from the Nominating and Review Committee Appointment of Officers starting January 1, 2025:
 - i. Chairman Kroeker,
 - ii. Vice Chairman Klippenstein
 - iii. Secretary/Treasurer Bedford

Nominating and Review Committee appointments starting January 1, 2025

- i. Chair Klippenstein
- ii. Affirm Sheldon, Kroeker (ex officio as board chair), Smith (ex officio as CEO), and Mike Matthews as additional members of this committee

Audit and Review Committee appointments starting January 1, 2025

- i. Chair Bedford
- ii. Affirm Aitken and Penner as additional members of this committee

Motion by Audit and Review Committee to approve these appointments, second by Teeter. carried

- 13) The T3010 was signed by the treasurer and will be posted on InterAct's Canada website
- 14) Minutes from March 2024 and June 2024 were signed prior to the start of the meeting

15) Review Project Report/Review to meet CCCCs requirements

New Immigrant Program was reviewed.

OTHER ITEMS

- 16) Need agent/representative from Manitoba. Interact Canada needs a Manitoba representative for official government signing requirements.
 - Motion that Morgan Serger is appointed as an agent of the Board for Manitoba. Any action needs to be vetted by the field director. Moved by Klippenstein, second by Kroeger. carried
- 17) Someone from Interact is required to have field oversight for commercial vehicles (registering and licensing of commercial vehicles).
 - Motion to appoint Thomas Olney as an agent of Interact in the province of Manitoba for commercial vehicle registration and licensing. Moved by Bedford and second by Kroeker. carried
- 18) Recommended book to read by Jack Teeter: Gary Brumbelow's Someplace North, Someplace Wild
- 19) Formally recognizing departing board members. Teeter and Russel. Thanks for your many years of service
- 20) In-camera session (Dale and Greg not present)

FUTURE MEETINGS

- 20) Next meeting confirmed at Collins Retreat Centre, Eagle Creek, OR Feb 27-Mar 1, 2025
- 21) Canada Board September 6, 2025. Camp Hope, Hope, BC. Dale to confirm dates are available.
- 22) Discuss pros and cons of holding our September meeting by Zoom. It was decided that it is not appropriate at this time to go fully virtual due to the change of executive director and significant transition occurring at his time. Keep it in person for next couple years.

ADJOURN

- 23) Closing prayer
- 24) Motion to adjourn by Bedford at 1:58 pm

Minutes taken by Brian Aitken