

**InterAct Ministries of Canada Board Minutes  
Jan 31<sup>st</sup> 2020  
Camp Menucha**

**Attending:** Rick Green, Dave Bedford, Sheldon Penner, Keith Klippenstein, John Russell, Jack Teeter

**Management present:** Dale Smith, Dan Mayerle

The meeting was called to order at 1:13 p.m. by Chairman Jack Teeter

**Opening Prayer:** Keith, Jack, Dale, Dave

**Annual signing of the Doctrinal Statement**

**Annual signing of the Conflict of Interest Disclosure**

**Annual signing of the Declaration of Not Being an Ineligible Individual**

**Signing of the minutes from the January 31-February 1-2, 2019, JMAC meetings**

**Signing of the minutes from the June 20, 2019 and August 6, 2019, Canada board meetings**

**Advisement of Ethical Fundraising & Financial Accountability Code**

**Reading, approval and signing of previous minutes**

Dale clarified the ½ million dollars was withdrawn not lost.

***Moved: Dave; Second: Keith; Carried***

## **REPORTS**

**Executive Director**

**Field director** (as previously received in the Joint Board Dialogue)

**Treasurer** (to be received in the Audit & Review Committee meeting)

***Moved: Rick; Second: David; Carried***

**February 1, 2019;** question on salary for Exec director; amendment change “maintain” to “increase current salary level by 3%”

***Moved: Dave; Second: Sheldon; Carried***

**Audit & Review Committee** – In their committee meeting (**Bedford**, Klippenstein, Penner) reviewed the financial picture of the organization, reviewed our investment portfolio and reported back to the board.

Moved to accepted the budget

***Moved: Dave; Second: Keith; Carried***

**Recommendation from Nominating review committee to act on:** None.

**Board discussed whether or not to once again charge missionaries their cost for Employment Insurance.** No action taken.

**Executive Committee empowerment:** Moved to shorten the time frame for notice of board meeting from 35 days to 5 days between regularly scheduled meetings to act on issues deemed an emergency by the board Chairman.

***Moved: Dave; Second: John; Carried***

**Board discussed requiring all staff affirm compliance with InterAct's *Statement of Faith and Standards of Christian Life and Ministry*:** No Action Taken.

**Membership changes and updated membership list:** This was presented at the Joint Ministries Agreement meeting.

**Appoint chair for AGM Aug 14, 2019:** Jack Teeter

***Moved: Keith Second: Dave; Carried***

**OTHER ITEMS:**

**Annual review of salary for executive assistant Carol Smith:** Leave salary where it is. No action taken.

**Annual review of CEO compensation package:** Set it into American dollars. Raised salary to \$83,000 US dollars.

**Moved to set salary to \$83,000 US and have the budget change to reflect that amount**

***Moved: Dave; Second: Rick; Carried***

**Future Meetings:**

- **Teleconference to approve audit (timing required by new InterAct Canada bylaws), Monday, June 15, 2020 10 AM PST.** (This meeting is needed to meet by-law requirements related to the Canada Not-for-profit Corporations Act. This does not replace the August board meeting but

allows board approval of the audit in time for presentation to whole organization at the annual general meeting. Two Audit & Review members must be present as well as a quorum of the whole board.)

- **August 4, 2020 (Monday)**, somewhere in BC – Harrison Hot Springs, BC
- **February 4-6, 2021** (Menucha, Corbett, OR?)
- **August ?, 2021?** (Cedar Springs? Harrison Hot Springs?) – Dependent on whether we want to meet before or during field conference.

**Meeting evaluation:**

- Love the stories and history of mission
- appreciated time to share stories a about personal life.

**Adjournment – *Moved: Sheldon; Carried***

**Closing Prayer – Sheldon**

Minutes taken by Sheldon Penner