Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

OMB No. 1545-0047 2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(except black lung benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements.

3/31 2009, and ending For the 2009 calendar year, or tax year beginning 4/01 D Employer Identification Number Check if applicable: 92-6004561 INTERACT MINISTRIES, INC. Please use IRS label Address change E Telephone number or print or type. See 31000 SE KELSO RD. Name change BORING, OR 97009 503-668**-**5571 specific Instruc-Initial return Termination 3,111,994. G Gross receipts \$ Amended return H(a) Is this a group return for affiliates? X No Yes F Name and address of principal officer: Application pending H(b) Are all affiliates included? Yes SAME AS C ABOVE If 'No,' attach a list. (see instructions) 4947(a)(1) or 527 Tax-exempt status |X| 501(c)_(3 H(c) Group exemption number WWW.INTERACTMINISTRIES.ORG M State of legal domicile: L Year of Formation: Form of organization: X Corporation Trust Part I Summary 1 Briefly describe the organization's mission or most significant activities: INTERACT MINISTRIES IS A RELIGIOUS ORGANIZATION ASSOCIATED WITH CHURCHES OF THE PROTESTANT FAITH. Governance if the organization discontinued its operations or disposed of more than 25% of its assets. Number of voting members of the governing body (Part VI, line 1a)..... 10 Number of independent voting members of the governing body (Part VI, line 1b)..... 4 Activities & 50 Total number of employees (Part V, line 2a)..... 5 20 6 Total number of volunteers (estimate if necessary)..... 0. 7a Total gross unrelated business revenue from Part VIII, column (C), line 12...... 7 a Ō. b Net unrelated business taxable income from Form 990-T, line 34..... 7b Current Year Prior Year 2,599,776. 2,658,256. Contributions and grants (Part VIII, line 1h)..... 98,874. 65,684. Program service revenue (Part VIII, line 2g)..... 268,616. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 66,566. 374. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 579. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 2,732,605. 3,026,120. 933,474. 50,275 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4).... 1,287,972. 2,045,743. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ► 693,865. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f).... 786,387. 2,915,311. 2,882,405 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 110,809. -149,800Revenue less expenses. Subtract line 18 from line 12..... Beginning of Year End of Year 1,862,293. 1,518,700. Total assets (Part X, line 16)..... 20 235,391. 215,380. Total liabilities (Part X, line 26)..... 21 Pund 1,626,902. 1,303,320. Net assets or fund balances. Subtract line 21 from line 20..... 22 Signature Block Part II rjury. I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is plete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Under penaltie Sign Date Signatu Here Aministration Director 9-6-10 Preparer's identifying number (see instructions) Check if self-employed Paid P00154168 Preparer's signature 9/07/10 Pre-LARRY E. BYERS parer's BYERS & HURLBUR Firm's name (or yours if self-employed), 93-1071802 BLDG 2-SUITE 200 Use 4000 SW KRUSE WAY PLACE, Only **►** (503) 598-2303 Phone no. LAKE OSWEGO, OR 97035 No May the IRS discuss this return with the preparer shown above? (see instructions)..... X Yes Form 990 (2009) BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. TEEA0113L 12/29/09

orm \$90 (2009) INTERACT MINISTRIES, INC.	92-6004561	Page 2
orm 990 (2009) INTERACT MINISTRIES, INC. Part III Statement of Program Service Accomplishments		
1 Briefly describe the organization's mission: INTERACT MINISTRIES IS A RELIGIOUS ORGANIZATION ASSOCIATED WIT: PROTESTANT FAITH.	H CHURCHES OF THE	
 2 Did the organization undertake any significant program services during the year which were not lister Form 990 or 990-EZ?. if 'Yes,' describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program If 'Yes,' describe these changes on Schedule O. 4 Describe the exempt purpose achievements for each of the organization's three largest program ser and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grant expenses, and revenue, if any, for each program service reported. 	n services? Yes	X No X No
	L.)(Revenue \$	
HOME MINISTRIES AND SERVICES TO MINISTERS - SERVING APPROXIMA	3.)(Revenue \$_ TELY 140 MISSIONARII	ES,
AND HOME CALLS TO APPROXIMATELY 600 INDIVIDUALS		
4c (Code:) (Expenses \$ 21,367. including grants of \$ BIBLE SCHOOL AND TRAINING SERVING APPROXIMATELY 85 INDIVIDUAL) (Revenue \$	
4d Other program services. (Describe in Schedule O.) SEE SCHEDULE O (Expenses \$ 5,382. including grants of \$ 5,382.) (Reve	enue \$)

Checklist of Required Schedules Yes Nο Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 X Schedule A..... X 2 Is the organization required to complete Schedule B, Schedule of Contributors?.... Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I..... Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete X 4 Schedule C, Part II..... Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III. 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Χ Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II. 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Χ 8 complete Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 X Schedule D, Part IV.... Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part V. 10 Χ Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or 11 X X as applicable..... • Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule • Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. • Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses
the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. Χ 12 12AWas the organization included in consolidated, independent audited financial statement for the tax Yes No 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... Χ 13 14a Did the organization maintain an office, employees, or agents outside of the United States?..... X 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If 'Yes,' complete Schedule F, Part I.*....... 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II. 15 Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III..... X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I...... 17 Χ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 18 Χ Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 19 Χ Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H..... 20 Χ

F**	990 (2009) INTERACT MINISTRIES, INC. 92-600456	1	Р	age 4
1.6	rt IV. Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	the United States on Part	22		Х_
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule 1	23		<u>X</u>
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III.	27		X
28	was the organization a party of a business transitions for applicable filing thresholds, conditions, and exceptions):			ų.
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	'	X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28h		X
	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV.	_	X	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule in	29	^	┼
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30	ļ. <u>.</u>	X
3	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	1	Х
32	2000 at the property of a transfer more than 25% of its net assets? If 'Yes,' complete	32		X
3	1000/ Constitutions sections	33		X
34	to a complete Schedule R. Parts II. IV. and V			X
. 3	Letted action within the magning of section 512(b)(13)? If 'Yes' complete Schedule R.	1		X
3	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	ļ		X
3	The stiff a stiffing through an entity that is not a related organization and that	is	_	X
3	2: U		X	

Form 990 (2009)

Part V. Statements Regarding Other IRS Filings and Tax Compliance		, 1	
	(engly)(cd. in	Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 1a 1			
Towns W 2G included in line 1a Enter -0- if not applicable		er syl Edik i	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	- 1967c - U
(dambling) windings to pitze withers		*16.945 ************************************	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2b	Х	Call Table
		ØW.	16.3
The state of the state of the greater than 2011 VOI 113 VOI 11	.a.a		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year several	3a 3b		<u>X</u>
to the first of Form 000 T for this year? If 'No ' provide an explanation in Schedule C		_	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	(1) A 448
		ŧs	
b If 'Yes,' enter the name of the foreign country. FROSDITI See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
Financial Accounts.	5a	- AMERICAN	Х
white day shalter transaction at any time during the tax year:	5b		X
the matter the property matter the organization that it was or is a party to a promoted tax strengt authorized tax strengt			
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Formation	5с		
that are permally greater than \$100,000, and did the organization	6-	ļ	X
6a Does the organization have annual gross receipts that are normally greater than organization have annual gross receipts that are normally greater than contributions that were not tax deductible?	6a	-	
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions of girls were not deductible?	6b		
7. Organizations that may receive deductible contributions under section 170(c).	0.00kg63 30.00kg		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	7a		X
provided to the payor?	7 b	_	 ** -
to the state of the goods of services provided the contract of the goods or services provided the state of the contract of the goods of	-	1	1
	7 c		X
Form 8282?			
d If 'Yes,' indicate the number of Forms 8282 filed during the year. Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7 e		X
benefit contract? directly on a nersonal benefit contract?	7f		X
f Did the organization, during the year, pay premiums, directly of indirectly, on a personal contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 9		
g For all contributions of qualified intellectual property, did the organization file a Form 1098-C as required? h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	71	ı X	
h For contributions of cars, boats, airplanes, and other venicles, did the organization me definitions of cars, boats, airplanes, and other venicles, did the organization organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the Sponsoring organizations maintaining donor advised fund maintained by a sponsoring organization, have excess business	214 A	Part 7	
cumporting organization. Of a goliof advised faile manner of	8	po saldeni) del possibles	or carefords
holdings at any time during the year.	2 10075 2 10025		
	98	+-	
a Did the organization make any distribution to a donor, donor advisor, or related person?	91	b	100 Ab / 100
to Carting E01(c)(7) organizations Enter			
Letter food and capital contributions included on Part VIII, line 12	4		
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11 Caption 503/cV12) organizations. Enter:	1,500 kg		
a the mambars or shareholders	160		
b Gross income from other sources (Do not net amounts due or paid to other sources against 11 b	100	7. Dan) 2. 建 33	
amounts due or received from them.)	12	a	To Environ
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	1000 H		
h It 'Yes' enter the amount of tax-exempt interest received or accuracy			

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Form **990** (2009)

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Part VI

		Schedule O. Se								·			
Sect	tion A.	Governing Bo	ody and Ma	nagement					 .	<u></u>		Yes	No
								1	- 1	10	Martine in	162	NO NO
1 a	Enter the	e number of voting	members of t	he governing	body				1a	1(- PATCHER		
h	Entar the	number of voting	members that	are independ	dent				1b		4		
2	Did any	officer, director, tru	istee, or key e	mployee have	a family	relations	ship or a bu	usiness re	lationship w	ith any other	2		<u>X</u> _
3	Did the of	organization delegans, directors or trus	ate control ove tees, or kev e	r managemer mployees to a	nt duties c a managei	customar ment cor	ily performe npany or o	ed by or u other perso	inder the dir	ect supervision	3		<u>X</u> _
4	Did the d	roanization make	any significani	changes to r	ts organiz	zationai t	iocuments				4		X
	·		411-47								1 !		
5	Did tho	organization becom	ne aware durin	a the year of	a materia	al diversion	on of the or	rganizatioi	n's assets?.		5		<u>X</u>
6	Does the	organization have	members or	stockholders?	' <i></i>						6	X	
7a	Does the	e organization have	e members, st	ockholders, or	r other per	rsons wh	no may eled	ct one or r	more membe	ers of the	7a		
<u>ما</u>	governin	decisions of the go	overning body	subject to and	proval by	member	s, stockhole	ders, or of	ther persons	?	7 b	Х	and the state of
م 8	Did the	organization conter	mporaneously	document the	meetings	s held or	written act	tions unde	ertaken durir	ng the year by	制 基质		
	the teller	wana.										Х	
а	The gove	erning body?							• • • • • • • • • • • • • • • • • • • •		8a 8b	· · · ·	
h	Each co	mmittae with suthe	ority to act on	behalf of the o	aovernina	i body?					l on	_ ^	
9	Is there	any officer, directo	or or trustee, o	r key employe	ee listed ir	n Part Vi Haddress	II, Section a ses in Sche	A, who ca edule O	nnot be read	ched at the	9	,	X
Sec	tion B.	Policies (Th	nis Section	B requests	informa	ation ab	out polic	cies not	required b	y the Interna	31		
	enue Cod			•									
											_	Yes	No
10 a	Does the	e organization have	e local chapter	s, branches,	or affiliate	es?					. <u>10 a</u>	<u> </u>	X
t	If 'Yes,'	does the organization	tion have writt	en policies an	nd procedunt with tho	ures goverse of the	erning the e organizati	activities of ion?	of such chap	iters, affiliates,		+	
11	مطائمها ا	argonization provi	ded a conviot	this Form 990) to all me	embers C	it its goveri	ning body	nerose sumb	I RISE TOTTILS	• 🗀 -	X	and wars, on SNOW
44.6	A Danasiba	in Cahadula () th	a aracass if a	ny lised by th	he organiz	zation to	review this	s Form 991	U. DEE 3	CUEDOTE O	ON CONTRACTOR		
10-	Door th	e organization hav	e a written cor	iflict of intere	st policy?	If 'No,' g	go to line 1	13	,		. 12 a	X	
126	Aro offic	cers, directors or tr	rustees and ke	ev emplovees	required	to disclo	se annually	y interests	that could	give rise	12 b	X	
	to conti	cts /					, <i></i>				120		
•	c Does th Schedu	e organization regule O how this is do	ularly and con: neSEE.	SCHEDULE	tor and er						. 12 c	: X	X
13	Daga Ha	a azaanization hav	a a written wh	istleblower po	nlicv?						14	X	- 21
14	Does th	e organization hav e organization hav	e a written do	cument retent	tion and d	destruction	in policy?				32702	- 57560	95.000 A
15	Did the	process for determ	nining compen	sation of the	following i ubstantiat	persons tion of th	include a r e deliberati	review and ion and de	l approval by ecision?	y independent			
	T1	Alicela CEO E	Sycapitize Direc	tor orton ma	anagemet	nt official					15 a		
ì	b Other o	anization's CEO, E fficers of key empl	ovees of the c	rganization	SEE SE	CHEDUI	LEO				151	X	¥ 200000000
	If 'Yes'	to line 15a or 15b.	describe the	process in Scl	hedule O.	. (See in:	structions.))			15kg		
16	D'118	organization inves uring the year?	t in contribute	accets to or	r participa	ate in a id	oint venture	e or simila	r arrangeme	ent with a taxab	le 16:	a	X
1	b If 'Yes,'	has the organizativenture arrangements of the succession of the su	ion adopted a	written policy	or proced	dure requ	airing the o	organizatio o safeguar	n to evaluat d the organi	e its participati zation's exemp	on t . 16 1		PINES
Sec	ction C.	Disclosures											
17	List the	states with which	a copy of this	Form 990 is a	required to	o be filed	i ► _ <u>AK</u> _						
18	Contion	6104 requires an ion. Indicate how y	organization to	o make its Fo e available. C	rms 1023 Check all ti	or 1024 hat apply	l if applicat /.	ble), 990,	and 990-T (501(c)(3)s only)	availa	ble for	public
	X Ow	n website	X Another's	s website		Upon re				a	1:	عادي	احتمسما
				. Land Man	araanizati	tion make	ac ite aavar	rning doct	iments, con	flict of interest	JOHCY,	anu III	ialicial

Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

►ROY MARTIN 31000 SE KELSO ROAD BORING OR 97009 503-668-5571

Form 990 (2009) Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did no (A)	(B) Average	(c) Position (check all that apply)						(D)	(E) Reportable compensation from	(F) Estimated amount of other
Name and Title	hours per week			Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
ROY MARTIN CFO	40							49,693.	0.	0.
DAVID PERRY	0							0.	0.	0.
CHAIRMAN REV. ANDY BAXTER	-				-		<u> </u>	0.	0.	0.
VICE CHAIR LOREN LEMAN	0		_				-		0.	0.
SECRETARY CHUCK SCHAAP	0		_	<u> </u>	<u> </u>	-		0.		
BOARD MEMBER GERRY BRESHEARS	0				-		_	0.	0.	0.
BOARD MEMBER SHELDON PENNER	0_		_		_		_	0.	0.	0.
BOARD MEMBER	0_	ļ		<u> </u>	-	<u> </u>	-	0.	0.	0.
HURON CLAUS BOARD MEMBER	0_		<u> </u>				<u> </u>	0.	0.	0.
GARY BRUMBELOW CEO	40					<u></u>		56,826.	0.	0.
DOUG PRINS BOARD MEMBER	40					<u></u>		31,773.	0.	0.
TOM HOOK BOARD MEMBER	0							0.	0.	0.
BEN WHIPPLE TREASURER	0							_0.	0.	0.
WES TEGELER BOARD MEMBER	0	1						0.	0.	0.
RAY PRIGODICH	0			1				0.	0.	0.
BOARD MEMBER			1							
	1	+		-			1			
	 	 			+	+		_		
	<u> </u>					11/10/00		<u> </u>	<u> </u>	Form 990 (2009

Part VII Section A. Officers, Directors, Trus	tees <u>, r</u>	(ey	<u>Em</u>	plo	ye.	es,	and	nighest con	ibenzared Emi	
(A)	(B)	l .		- (0	٠)			(D)	\- /	` '
Name and Title	Average hours ner week				-			Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation
		dividu	stituti	Officer	Key employee	phest	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related
		tor tor	onal		ploye	com				organizations
	per week	istee	Institutional trustee		iñ	Highest compensated employee				
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		Ш	Ь.				<u> </u> ▶	138,292		0.
1b Total 2 Total number of individuals (including but not limit	ted to th	nse	liste	ed a	bove	 e) wi		eceived more tha	n \$100,000 in repo	
from the organization 0	ica to ti									
										Yes No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or or tru	stee	, ke	y en	nplo	yee,	or h	nighest compens	ated employee	3 Х
 4 For any individual listed on line 1a, is the sum of the organization and related organizations greate 										
the organization and related organizations greate individual	r than \$	150,0	0003	?	'Yes	. co	mple 	ete Schedule J 10	·······································	4 X
E Did any parson listed on line 1a receive or accrus	compe	nsati	on t	fron	n an	y un	relat	ed organization t	or services	5 X
5 Did any person listed on line 1a receive or accrue rendered to the organization? If 'Yes,' complete S	Schedule	J fo	r st	ıc <u>h</u>	pers	on				5 2
Section B. Independent Contractors 1 Complete this table for your five highest compensations.	sated inc	lepe	nde	nt c	ontr	acto	rs th	at received more	than \$100,000 of	
compensation from the organization.										(C)
(A) Name an <u>d business addr</u>	ess							Description	B) n of Services	Compensation
THE MINE AND THE										
								 		
								[]	aived more than	
2 Total number of independent contractors (includi	ng but n	ot lir	mite	d to	thc	se I	isted	above) who rec	EIVEU HIOLE HIGH	our bear of this are to

Parl	t VIII Statement of Revenue	331	(P)	(C)	(D)
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PERMISS	1a Federated campaigns 1a		The State of	The service of the se	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b Membership dues				310x 3 00x 3
GR.	c Fundraising events1c	\$6 9E78 (FA.5			and is the same
A AN	d Related organizations 1d				SECTION OF
2	e Government grants (contributions) 1e	85.042 FM 42 42	\$6.05 E. 9E.	\$ 2.79.8 TO 100	
SIN		Archadolpa	2 445 7 6 5 FM	对格式使业场维多	
FH	f All other contributions, gifts, grants, and similar amounts not included above 1f 2,658,256	• 43.5 m; 366 520			
TRIB	g Noncash contribus included in lns 1a-1f: \$ 27,900			STATE AND PARTS	
AN	h Total. Add lines 1a-1f.	2 ,658,256.	16 19 L 17 L 17 L 1		
	Business Code			450, 60 200 miles	76 752
EN	2a SERVICE AND RENTAL FEES	76,752.			76,752. 22,122.
REV	b PRAYER LETTER FUNDRAISING	22,122.	<u> </u>		22,122.
SCE	c	<u> </u>		<u> </u>	
ERV	d		<u> </u>	ļ	<u> </u>
S E	e				
AR A	f All other program service revenue				
PROGRAM SERVICE REVENUE	g Total. Add lines 2a-2f	98,874	The state of the s		* 60 2 March 1970 10
	3 Investment income (including dividends, interest and				43,022.
ŀ	other similar amounts)	► 43,022	• +	 	10/02=1
	4 Income from investment of tax-exempt bond proceeds		<u> </u>		<u> </u>
1	5 Royalties	VERS TERRITORS FOR			· 阿里 - 阿里
1	(i) Real (ii) Personal				
	6a Gross Rents				Tales 246 See
	b Less: rental expenses.				
	c Rental income or (loss)			(A) PHARE III AN EIGHER OF BRIDEN 1920	
	d Net rental income or (loss)				e de la company
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory. 49, 980. 261, 488	2-			
	b Less: cost or other basis and sales expenses 41,022. 44,852	,			
	and sales expenses				
	C dain or (1000)				225,594.
	d Net gain or (loss)	man on place segment of the		E PE LES E	
F14	8a Gross income from fundraising events			1	
ž	(not including. \$		tus de l'agres dans		· Martin Algori
ŒV.	of contributions reported on line 1c).				
OTHER REVENUE	See Part IV, line 18				
OTH	b Less: direct expenses b c Net income or (loss) from fundraising events	CONTRACTOR STREET			
				ir 1994.525 - 1855 - 19465 : No 1887 - 1844 - 1866 :	
	9a Gross income from gaming activities. See Part IV, line 19a				
	b Less: direct expenses b				a de le la
	c Net income or (loss) from gaming activities	>		ner i av valde i i ia i ke vistavliko	no leaf wayyaya / www.hasii wasayasii
	i l				
	10a Gross sales of inventory, less returns and allowances a				
	b Less: cost of goods sold b	And An Annual An			
	c Net income or (loss) from sales of inventory		U. V. E. J. V. W. W. J. J. S. W. J. S. S. W. W. V.	○ *** *** *** *** *** *** *** *** *** *	(6.1 (20.1) SERVICE (10.2)
	Miscellaneous Revenue Business Code	· 全國的環境上級制度學院			374.
	11a MISCELLANEOUS	374	± •	_	
	b				
	c			_ 	
	d All other revenue		A DAMAGLORET PROBECT AREN	u Pradonianista	
	e Total. Add lines 11a-11d		4.		0. 367,864.
	12 Total revenue. See instructions	3,026,12	٠.	·	Form 990 (2009)

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp	lete column (A) but are		te columns (B), (C), and	(D)
Do I	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV,	10.700	10 706		
	line 21	19,706.	19,706.	AND SERVICE SERVICES OF SERVICES	Anthropy of the second
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22.			The part of the second of the	A COMPANY OF A PROPERTY OF THE STATE OF
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	913,768.	913,768.		
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0. 978,200.	0. 270,098.	0. 39,674.
7	Other salaries and wages	1,287,972.	970,200.	270,030.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11					
í	a Management				
	c Accounting				
	d Lobbying			Santa Company - Company - Company - Company	
	e Prof fundraising svcs. See Part IV, In 17				700
	f Investment management fees g Other	13,743.		12,963.	780.
12	·		0.704	31,030.	12,036.
13	Office expenses		9,704.	31,030.	12,030.
14	Information technology				
15	Royalties		11,875.	4,089.	
16	Occupancy	15,904.	11,010.		
17 18	Travel			20. 246	18,261.
19	Conferences, conventions, and meetings	115,003.	76,396.	20,346.	10,201.
20	Interest			<u> </u>	
21		20.016	30,016		
22		30,016. 59,510.	50,891	8,619.	
23		39,31U.	和上京、 6.16.4.6		
24	covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25				
	below.) a MER REIMBURSEMENT	244,472.	241,779		
•	b MAINTENANCE	39,251.	33,179		
	c PROFESSIONAL SERVICES	34,933.	3,503		
	d POSTAGE AND SHIPPING	28,821.	1,621		
	e COMPUTER SUPPLIES	22,398.	1,878		<u>`-</u>
	f All other expenses	36,984.	-75,111 2,297,405		
25	Total functional expenses. Add lines 1 through 24f	2,915,311.	2,291,403	310,331	1
26	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 990 (2009

Form **990** (2009)

Balance Sheet Part X **(B)** End of year (A) Beginning of year 61,377. 126,401 1 Cash - non-interest-bearing 2 3 3 Pledges and grants receivable, net 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L..... 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) 6 and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L... 7 Notes and loans receivable, net 8 11,655. 13,095 9 Prepaid expenses and deferred charges..... 1,451,010. 10a Land, buildings, and equipment: cost or other basis. 10a Complete Part VI of Schedule D 353,201. 476,847 10 c 1,097,809. 10b **b** Less: accumulated depreciation..... 1,414,015. 875,376. 11 12 12 Investments – other securities. See Part IV, line 11..... 13 13 Investments - program-related. See Part IV, line 11..... 14 14 Intangible assets 22,045. 26,981 15 Other assets. See Part IV, line 11..... 1,862,293. 1,518,700. Total assets. Add lines 1 through 15 (must equal line 34).... 16 16 17 31,588. 27,495 Accounts payable and accrued expenses..... 17 18 Grants payable..... Deferred revenue..... 19 19 20 Tax-exempt bond liabilities..... 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part ii 22 22 23 23 Secured mortgages and notes payable to unrelated third parties..... Unsecured notes and loans payable to unrelated third parties. 24 203,803. 187,885 25 Other liabilities. Complete Part X of Schedule D..... 235,391. 215,380. 26 26 Total fiabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here 💌 🐰 and complete lines 27 through 29 and lines 33 and 34. 27 1,439,196. 1,177,165. Unrestricted net assets..... <u>18</u>7,706. 28 126,155. 28 Temporarily restricted net assets 29 Permanently restricted net assets..... Organizations that do not follow SFAS 117, check here ▶ □ and complete R lines 30 through 34. 30 Capital stock or trust principal, or current funds..... 31 Paid-in or capital surplus, or land, building, and equipment fund..... 32 32 Retained earnings, endowment, accumulated income, or other funds..... 1,626,902. 1,303,320. 33 Total net assets or fund balances..... <u>1,86</u>2,293. 1,518,700. 34 Total liabilities and net assets/fund balances.....

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Part XI Financial Statements and Reporting	- T	T
	Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	1 9) 31 1900 6	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		V
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		<u> X</u>
b Were the organization's financial statements audited by an independent accountant?	b X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review or compilation of its financial statements and selection of an independent accountant?	c X	C Colombia C
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		rehav
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:	0 (389) 1 (389) 1 (389)	
X Separate basis Consolidated basis Both consolidated and separate basis	M. Sissio	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	а	Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	b	

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Form 990 (2009)