Total Reported in US Dollars														
CDN Exchange @	0.722													
	Program Ministries Church Planting & Evangelism Transformational Development									HR/Mobilization				
				Alaska	CP CP CP			Anchored Midway		Transformational Development Russia Russia Russia		80% of 80% of		
	Field	Field	Alaska	EnGage!	Native/	Muslim	East	Warriors		Field	Field	EnGage!	CDN	U.S.
	Office	Ministries			Engage		Indian			Office	Ministries			
Total Income	16,200	550,694	114,000	19,020	918,185	118,224	137,837	35,750	253,250		100,615	9,300	47,160	24,912
Total Expense	93,510 (77,310)	503,910 46,784	115,525	18,590 430	926,659	120,006 (1,782)	141,770	28,393 7,357	213,085 40,165	9,295	82,365 18,250	13,400	56,784 (9,624)	77,891 (52,979)
Net Budget	(77,310)	46,784	(1,525)	430	(8,474)	(1,782)	(3,933)	1,357	40,165	(9,295)	18,250	(4,100)	(9,624)	(52,979)
US Gifts	18,000	603,484	90,000	3,900	596,200	14,500	17,750	-		-	108,775	(1,500)	35,200	24,912
CDN Gifts	-	-	-	-	384,050	116,500	131,500	26,150	257,000	-	-	-	17,200	,
Program Fees	-	-	33,000	16,800	29,900	360	2,000	10,600	10,000	-	-	12,000	-	-
Inter-fund Transfers Sales	-	-	-	-						-	-	-	-	-
Operations Assessment	(1,800)	(52,790)	(9,000)	(1,680)	(94,465)	(13,136)	(13,413)	(1,000)	(14,250)		(8,160)	(1,200)	(5,240)	-
Interest Income	-	-	-	- (1,000)	(0.,100)	(10,100)	(10,110)	(1,000)	(- 1,200)	-	- (0,700)	-	-	-
Rental Income	-	-	-	-							-	-	-	-
Other Income	-	-	-	-	2,500				500	-	-	-	-	-
Exec. Salaries	36,000	_	-	-	_					-	-	-	_	40,387
Clerical Salaries	-	-	-	-						-	-	-	-	
Staff Salaries	15,000	418,810	72,600	-	675,100	108,650	107,800	-	100,300	-	62,040	-	30,760	23,952
Medical Insurance	-	-	-	750						-	-	-	-	-
FICA Payments Employment Insurance	8,000	-	-	-							-	-	-	-
Staff Training	0,000	5,000	-	-	4,950	1,150	250	-	225	765	-	-	40	-
Member Care	500	-	-	-		,				100	-	-	-	-
Public Relations	-	-	-	-						1,600	500	-	-	-
Professional Fees Liability Insurance	850	-	1,500	180	1,360		-			-	-	2,700	720	1,200
Office Supply	1,100	-	-	-						100	-	-	-	-
Printing and Supplies	-	-	-	-						-	-	300	-	-
General Supply & Service	-	-	13,295	300	900	324	-	4,620		-	500	1,800	-	-
Telephone Computers & Communication	3,600	-	-	-					3,000	-	-	-	-	32
Postage & Parcels	250	-	600	-					500	-	-	-	64	-
Rent	-	-	8,700	5,260					10,500	-	-	2,700	-	-
Bldg & Equip Ins.	-	-	4.000	-	1,150				3,000	-	-	-	-	-
Utilities Interest Expense	-	-	4,000	-						-	-	-	-	-
Real Estate Tax	-	-	-	-						-	-	-	-	-
Grounds Maintenance	-	-	-	-						-	-	-	-	-
Building Maintenance.	360	-	-	-					1,000	-	-	-	-	-
Equipment Maintenance. Equip. Purchase	360	-	-	-						-	1,000	-	-	-
Artwork for Printing	-	-	-	-						-	-	-	-	-
Subscription & Periodicals.	-	-	-	-						-	-	-	-	-
Advertising	-	-	1,000	-	500				1,000	-	-	-	-	320
Mailing Service Vehicle Fuel & Oil	-	-	1,530	-	4,289	207	1,363	4,058	1,500		-	-	1,304	-
Vehicle Repair/Ins/License	-	-	- 1,000	-	1,200	20.	1,000	1,000	7,000	-	-	-	-	-
Vehicle Rental	3,000	-	-	-							-	-	-	680
Auto Reimbursement Meals & Entertainment	2,550	-	500 3,200	-	10,755	175	450	6,020	360	500	-	-	288 568	3,544 72
Commercial Travel	11,000	-	3,200	8,600	900	175	1,620	1,000	300	1,700	2,500	3,800	2,040	2,160
Motel/Hotel		-	-	-	7,775		250	3,500	500	1,100	1,050	-	360	2,664
Food for Meetings	-	-	200	3,500				6,840			-	2,100	240	560
Speaker Honorarium	10.000	-	-	-				1,500	9,200	3.430	-	-	-	424
Missionary Conference Seminars & Registrations	10,000	-	 	-					9,200	3,430	-	-		640
Organization Dues & Fees	-	-	-	-						-	-	-	-	296
Retirement Payments	-	-	-	-	28,500		237			-	-	-	-	-
Moving Expense Miscellaneous	100	-	-	-						-	-	-	-	-
Grants to U.S. Affiliated Org.	100	-	-	-						-	-	-	800	-
Grants to CDN Affiliated Org.	-	-	-	-						-	-	-	-	-
Grants to RU Affiliated Org.	-	-	-	-	100.00		4		40.70	-	3,375	-	-	-
Ministry Expense Special Projects	1,200	80,100	8,400	-	163,900 26,580	9,250 250	11,000 18,800	855	18,500 56,500		11,400	-	16,400 3,200	960
opeciai F10jecis	-			-	20,300	200	10,000	000	50,500			-	3,200	

					Progra	am Ministries					
	Schools 8	& Training		Other M				port & Memi	oer Care		
	Native Alaska		Home	CDN	U.S	Video	Membe	er Care	HR/Mob	HR/Mobilization	
	Bible Centre	Bible Studies	Ministries	Collabortive Ministries		Properties Hospitality	CDN	U.S.	10% of CDN	10% of U.S.	
Total Income	103,950	11,685	45,000	190,150	916,660	253,200	29,410	102,480	5,895	3,114	
Total Expense Net Budget	95,680 8,270	11,685	45,000	196,820 (6,670)	916,660	194,244 58,956	81,035 (51,625)	107,180 (4,700)	7,098 (1,203)	9,736 (6,622)	
Not Dauget	0,210			(0,010)		00,000	(01,020)	(4,700)	(1,200)	(0,022)	
US Gifts	80,500	12,300	50,000	38,500	922,800	162,200	17,350	111,600	4,400	3,114	
CDN Gifts	28,000	-	-	141,500		-	12,950	-	2,150		
Program Fees	2,500	-	-	14,500	-	9,260	2,000	-			
Inter-fund Transfers Sales	3,000		-		-	-		-			
Operations Assessment	(10,100)	(615)	(5,000)	(4,350)	(6,140)	(5,760)	(2,890)	(9,120)	(655)		
Interest Income	(10,100)	-	- (0,000)	(1,000)	-	-	(=,===)	-	(000)		
Rental Income		-	-			87,500		-			
Other Income	50	-	-		-	-		-			
Exec. Salaries		-	-		-	-		-	-	5,048	
Clerical Salaries		-				7,000		-			
Staff Salaries	73,700	11,685	-	62,650	64,020	60,540	25,460	90,480	3,845	2,994	
Medical Insurance FICA Payments			-		- :	536		-		-	
Employment Insurance			-		-	- 330					
Staff Training	50	-	-	250	-	-	3,750	-	5	-	
Member Care		-	-		•	-	1,900			-	
Public Relations		•	-		•	-		•		-	
Professional Fees	40	-	-	325	-	468		-	-	150	
Liability Insurance	1,500	-	-		-	-		-	90		
Office Supply Printing and Supplies	1,500		-		-	-					
General Supply & Service	600	-	-	-		10,000	150	400		-	
Telephone	120	-	-			-		-		4	
Computers & Communication		-	-			-		-		-	
Postage & Parcels	600	-	-		-	-		-	8	-	
Rent Bldg & Equip Ins.			-	-	-	2,800		-			
Utilities			-			8,500		-			
Interest Expense		-	-		-	-		-		-	
Real Estate Tax		-	-		•	27,200				-	
Grounds Maintenance		-	-			2,500		-		-	
Building Maintenance.	-	-	-		-	57,900		-		-	
Equipment Maintenance. Equip. Purchase	1,575	-	-		-	1,200 10,000		-			
Artwork for Printing		-	-		-	10,000		-			
Subscription & Periodicals.		-	-		-	-		-		-	
Advertising		-	-	-	-	-		-		40	
Mailing Service	,	-	-		-	-		-		-	
Vehicle Fuel & Oil	1,595	-	-	900	-	1,200	275	-	163	-	
Vehicle Repair/Ins/License Vehicle Rental		-	-		-	2,500		-		85	
Auto Reimbursement		-	-	150	-	-		200	36	443	
Meals & Entertainment		-		.03	-	-	-	-	71	9	
Commercial Travel		-	-	650	-	-	2,100	4,100	255	270	
Motel/Hotel	1,000		-	875		-	1,250	-	45	333	
Food for Meetings Speaker Honorarium		-	-	520 14,500	-	1,000	450	-	30	70	
Missionary Conference			-	14,500	-	-	42,150	-		53	
Seminars & Registrations	-	-	-		-	-	.2,100	-	_	80	
Organization Dues & Fees		-			-	-		-		37	
Retirement Payments		-	-		-	-		-		-	
Moving Expense		-	-		-	-		-		-	
Miscellaneous		-	-		-	-		-	400	-	
Grants to U.S. Affiliated Org. Grants to CDN Affiliated Org.			-	113,000	850.000	-		-	100		
Grants to RU Affiliated Org.			-	113,000	-	-					
Ministry Expense	14,500	-	45,000		2,640	900	500	12,000	2,050	120	
Special Projects	400	-	-	3,000	-	-	3,050	-	400	-	

			Admin	istration				Fund Raising		Tota	ıls in U.S. Do	llars
			7.00		HR/Mob	ilization	Development			Fiscal Year 2016-2017		
	U/S.	CDN	50% of CDN	Information	10%	10% of	CDN		25% of CDN	US	CDN	TOTAL
	Admin	Admin	Executive	Systems	CDN	U.S.	Fund Raising	US.	Executive	58.6%	41.4%	
Total Income	PR & ED 345,765	382,909	Director 29,250	_	5,895	3,114	10,620	76,500	Director 14.625	2,459,239	1,648,405	4,107,644
Total Expense	250,273	364,644	60,851	22,251	7,098	9,736	14,870	49,313	30,426	2,396,450	1,693,248	4,089,698
Net Budget	95,492	18,265	(31,601)	(22,251)	(1,203)	(6,622)	(4,250)	27,187	(15,801)	62,789	(44,842)	17,947
												-
US Gifts	222,500	65,000	10,000	-	4,400	3,114		90,000	5,000	2,331,299	641,714	2,973,013
CDN Gifts Program Fees	_	147,950 6,000	22,500		2,150	-	11,800		11,250	21,260	939,214 64,735	939,214 85,995
Inter-fund Transfers	17,000	0,000		-			11,000	(12,000)	-	5,000	- 04,733	5,000
Sales	3,500			-	-	-		-	-	3,500	2,166	5,666
Operations Assessment	102,765	156,459	(3,250)	-	(655)		(1,180)	(1,500)	(1,625)	10,680	(7,040)	3,641
Interest Income	-	-		-	-	-		-	-		-	
Rental Income Other Income	-	7,500		-		-		-	-	87,500	7,617	87,500 7,617
Card Income		7,500		-		<u> </u>		<u> </u>	•		7,017	1,017
Exec. Salaries	43,000	65,255	14,870		-	5,048		25,000	7,435	154,484	63,218	217,702
Clerical Salaries	32,642			-	-	-		-	-	39,642	-	39,642
Staff Salaries	84,575	143,800	32,500		3,845	2,994		-	16,250	837,090	999,725	1,836,815
Medical Insurance FICA Payments	5,375			-		-		1,913	-	7,824	-	7,824
Employment Insurance	750	30,175				-		1,313	-	8,750	21,786	30,536
Staff Training	2,900	1,187	375	-	5	-		-	188	8,665	8,970	17,635
Member Care	700			-	-			-	-	1,300	1,372	2,672
Public Relations	1,950	4 475		-	-	- 450		- 0.400	-	4,050	-	4,050
Professional Fees Liability Insurance	300 1,600	1,475		-	90	150		2,460	-	7,428 2,450	2,310 650	9,738 3,100
Office Supply	3,920	2,750		-	- 90	-	50	250	-	5,370	3,105	8,475
Printing and Supplies	16,250	_,		-	-	-		7,500	-	24,050	-	24,050
General Supply & Service	-	262	125	-	-	-	150	250	63	12,950	5,194	18,144
Telephone	3,500	3,650	1,000		-	4		-	500	7,140	5,971	13,111
Computers & Communication Postage & Parcels	60 14.226	3,500		22,251	- 8	-	5.550	-	-	22,311 14,476	7,386	22,311 21,862
Rent	14,220	9,000		-	-	-	175	-	-	2,700	14,205	16,905
Bldg & Equip Ins.	-	5,000		-	-	-		-	-	2,800	6,606	9,406
Utilities	-			-	-			-	-	8,500	-	8,500
Interest Expense Real Estate Tax	-			-	-	-		-	-	27,200	-	27,200
Grounds Maintenance	-					-		-	-	2,500	-	2,500
Building Maintenance.	-	-		-	-	-		-	-	57,900	722	58,622
Equipment Maintenance.	3,100	4,800		-	-	-	1,400	-	-	4,660	5,614	10,274
Equip. Purchase	1,800	3,670	250		-	-	-	-	125	12,800	2,920	15,720
Artwork for Printing Subscription & Periodicals.	750 100	25	50	-	-	-		100	25	750 200	72	750 272
Advertising	5,000	25	50	-		40	1,100	100	- 25	5,400	1,877	7,277
Mailing Service	-			- 1		-		200	-	200	-	200
Vehicle Fuel & Oil	1,575	1,812	1,025	-	163	-	500	1,000	513	3,775	14,199	17,974
Vehicle Repair/Ins/License	4.000	1,000	100	-	-	-		-	-	2,500	5,776	8,276
Vehicle Rental Auto Reimbursement	1,300 850	975	438	-	36	85 443		500 800	219	5,650 6,280	5,744	6,124 12,024
Meals & Entertainment	2,000	450	900		71	9		2,040	450	7,180	9,964	17,144
Commercial Travel	13,250	6,400	3,000	- 1	255	270		600	1,500	39,650	14,238	53,888
Motel/Hotel	2,400	8,093	938	-	45	333	750	2,500	469	10,380	18,664	29,044
Food for Meetings	-	1,300			30	70	600	-	-	3,800	6,902	10,702
Speaker Honorarium Missionary Conference	1,900				-	53		-	-	15,860	11,877 37,075	11,877 52,935
Seminars & Registrations	1,100	970	380			80		400	190	2,300	1,112	3,412
Organization Dues & Fees	1,200			<u> </u>	-	37		3,800	-	5,370	-	5,370
Retirement Payments	-	4,795		-	-	-		-	-		24,210	24,210
Moving Expense	4.000			-	-	-		-	-	4.400	-	- 4.400
Miscellaneous Grants to U.S. Affiliated Org.	1,000			-	100	-		-	-	1,100	722	1,100 722
Grants to CDN Affiliated Org.	-				-			-	-	850,000	81,586	931,586
Grants to RU Affiliated Org.	-			-	-	-		-	-	3,375	-	3,375
Ministry Expense	1,200	62,300	5,000		2,050	120		-	2,500	155,640	222,340	377,980
Special Projects	-	2,000		-	400	-	4,595	-	-	-	86,662	86,662

Fise	cal Year Com	parison		<u> </u>
	2016-2017	2015-2016	Variance	% Change
Total Income	4,107,644	3,803,100	304,544	8%
Total Expense	4,089,698	3,941,103	148,595	4%
Net Budget	17,947	(138,003)	155,950	869%
US Gifts	2,973,013	2.808.384	164.629	6%
CDN Gifts	939,214	653,212	286,002	30%
Program Fees	85,995	233,276	(147,281)	-171%
Inter-fund Transfers	5,000	5,000	-	0%
Sales Operations Assessment	5,666 3,641	5,090 10,680	576 (7,040)	10% -193%
Interest Income	3,041	10,000	(7,040)	0%
Rental Income	87,500	80,700	6,800	8%
Other Income	7,617	6,758	859	11%
Exec. Salaries	217,702	208,399	9,303	4%
Clerical Salaries	39,642	75,993	(36,351)	-92%
Staff Salaries	1,836,815	1,679,789	157,026	9%
Medical Insurance	7 004	0.740	(040)	400/
FICA Payments Employment Insurance	7,824 30,536	8,742 32,300	(918) (1,764)	-12% -6%
Staff Training	17,635	17,446	189	1%
Member Care	2,672	3,261	(589)	-22%
Public Relations	4,050	2,575	1,475	36%
Professional Fees Liability Insurance	9,738 3,100	8,466 2,300	1,272 800	13% 26%
Office Supply	8,475	7,572	903	11%
Printing and Supplies	24,050	24,800	(750)	-3%
General Supply & Service	18,144 13,111	35,882 10,860	(17,738) 2.251	-98% 17%
Telephone Computers & Communication	22,311	20,836	1,475	7%
Postage & Parcels	21,862	17,327	4,535	21%
Rent	16,905	10,360	6,545	39%
Bldg & Equip Ins. Utilities	9,406 8,500	7,294 9,800	2,112 (1,300)	22% -15%
Interest Expense	- 0,500	3,000	(1,500)	0%
Real Estate Tax	27,200	27,200	-	0%
Grounds Maintenance	2,500	4,500	(2,000)	-80%
Building Maintenance. Equipment Maintenance.	58,622 10,274	59,013 9,901	(391) 373	-1% 4%
Equip. Purchase	15,720	31,114	(15,394)	-98%
Artwork for Printing	750	620	130	17%
Subscription & Periodicals. Advertising	7,277	280 4,260	3,017	-3% 41%
Mailing Service	200	200	3,017	0%
Vehicle Fuel & Oil	17,974	19,063	(1,089)	-6%
Vehicle Repair/Ins/License	8,276	3,395	4,881	59%
Vehicle Rental Auto Reimbursement	6,124 12,024	7,531 17,143	(1,407) (5,119)	-23% -43%
Meals & Entertainment	17,144	16,690	454	3%
Commercial Travel	53,888	59,571	(5,683)	-11%
Motel/Hotel	29,044	28,880	(793)	1%
Food for Meetings Speaker Honorarium	10,702 11,877	11,485 10,613	(783) 1,264	-7% 11%
Missionary Conference	52,935	49,315	3,620	7%
Seminars & Registrations	3,412	4,284	(872)	-26%
Organization Dues & Fees Retirement Payments	5,370 24,210	5,800	(430) 24,210	-8% 100%
Moving Expense	24,210	-	∠4,∠1U -	100%
Miscellaneous	1,100	3,326	(2,226)	-202%
Grants to U.S. Affiliated Org.	722	795	(73)	-10%
Grants to CDN Affiliated Org. Grants to RU Affiliated Org.	931,586 3,375	865,900 23,500	65,686 (20,125)	7% -596%
Ministry Expense	3,375	437,120	(59,140)	-596%
Special Projects	86,662	55,602	31,060	36%