		ı									I		
Total Reported in US Dollars													
CDN Exchange @	0.795												
						Pro	gram Minis	tries					
	Church Planting & Evangelism							Transformational Development				HR/Mobilization	
	Alaska	Alaska	LEaD	Alaska	CP	CP	CP	Anchored	Russia	Rusia	Russia	80% of	80% of
	Field	Field	Alaska	EnGage!	Native/	Muslim	East	Warriors	Field	Field	EnGage!	CDN	U.S.
7.4.11	Office	Ministries	100.000	40.000	Engage	00.005	Indian	40.050	Office	Ministries	47.000	44.400	00.000
Total Income Total Expense	10,800 94,160	485,760 485,760	123,000 121,780	19,020 18,590	722,715 738,830	83,385 84,260	128,750 135,515	40,350 30,097	9,020	87,940 96,940	17,933 18,860	41,400 63,000	28,000 78,020
Net Budget	(83,360)	465,760	1,220	430	(16,115)	(875)	(6,765)		(9,020)	(9,000)	(927)	(21,600)	(50,020)
Not Budget	(00,000)		1,220	400	(10,110)	(010)	(0,100)	10,200	(3,020)	(5,555)	(32.1)	(21,000)	(55,525)
US Gifts	12,000	535,200	90,000	3,900	461,700	6,750	13,500	-	-	96,100	(1,507)	29,600	28,000
CDN Gifts	-	-	-	-	304,950	85,500	117,500	27,150	-	-	-	16,400	-
Program Fees	-	-	42,000	16,800	31,900	400	12,000	14,450	-	-	21,600	-	-
Inter-fund Transfers	-	-	-	-					-	-	-	-	
Sales	- (1.000)	- (10 110)	- (0.000)	- (1.000)	(==)	(0.00=)	(11000)	(( 0=0)	-	- (2.122)	- (0.100)	- (4.000)	
Operations Assessment	(1,200)	(49,440)	(9,000)	(1,680)	(75,835)	(9,265)	(14,250)	(1,250)	-	(8,160)	(2,160)	(4,600)	
Interest Income Rental Income	-	-	-						-	-	-	-	
Other Income	-	_	_	-	-				-	-	-	-	-
			-	-					-	-	-		
Exec. Salaries	36,000	-	-	-	-				-	-	-	9,600	35,760
Clerical Salaries		-	-	-					-	-	-	-	-
Staff Salaries	10,800	332,460	69,000	-	513,955	79,775	106,950	-		65,640	-	27,400	27,040
Medical Insurance	-	-	-	750					-	-	-	-	
FICA Payments Employment Insurance	7,750	-	-	-					-	-	-	-	
Staff Training	7,730	4,000	-	-	6,600	100	250	_	400		-	40	
Member Care	500	-	-	-	0,000		200		100	-	-	-	-
Public Relations	-	-	-	-					500	-	-	-	160
Professional Fees	-	-	1,500	180	360		-		-	-	2,000	648	1,200
Liability Insurance	800	-	-	-					-	-	-	-	
Office Supply	1,100	-	-	-					400	-	-	-	
Printing and Supplies General Supply & Service	-	11,000	6,000	300	1,100	500	500	4,320			600 1,260	-	
Telephone	3,600	- 11,000	0,000	300	1,100	300	300	4,320			1,200	-	32
Computers & Communication	-	-	-	-					-	-	-	-	
Postage & Parcels	250	-	500	-					-	-	-	40	-
Rent	-	-	11,850	5,260					-	-	4,000	-	-
Bldg & Equip Ins.	-	-	-	-	1,150				-	-	-	-	
Utilities	-	-	4,200	-					-	-	-	-	
Interest Expense Real Estate Tax	-	-	-						-		_		
Grounds Maintenance		-	_	_							-	-	-
Building Maintenance.	-	-	-	-					-	-	-	-	-
Equipment Maintenance.	360	-	-	-					-	-	-	-	-
Equip. Purchase	2,100	-	-	-					-	-	-	-	-
Artwork for Printing	-	-	-	-					-	-	-	-	
Subscription & Periodicals. Advertising	-	-	1,000	-	500				-	-	-	-	400
Mailing Service		-	1,000	-	500				<del>- :</del>	-	-	-	400
Vehicle Fuel & Oil	-	-	1,000	-	4,435	165	1,115	3,677	-	-	-	1,712	
Vehicle Repair/Ins/License	-	-	-	-					-	-	-	-	
Vehicle Rental	5,000	-	-	-					-	-	-	-	-
Auto Reimbursement	450	-	500	-	40.55		450	8,000		-	-	576	4,204
Meals & Entertainment	1,350 13,000	-	1,680 2,000	8,600	10,625	220	2,200	-	3,100	-	7,000	1,120 3,840	3,384
Commercial Travel Motel/Hotel	13,000	-	2,000	8,000	300 13,625		2,200		3,100	-	7,000	744	3,384
Food for Meetings	-	-	8,550	3,500	13,023		230	4,600	-	-	4,000	240	400
Speaker Honorarium	-	-	-	-				300	-	-	-,000		-
Missionary Conference	11,000	-	-						4,120	-	-	-	440
Seminars & Registrations	-	-	-	-		-			-	-	-	240	640
Organization Dues & Fees	-	-	-	-					-		-	-	360
Retirement Payments	-	-	-	-					-	-	-	-	
Moving Expense Miscellaneous	100	-	2,000	-					<del></del>	-	-	-	
Grants to U.S. Affiliated Org.	100	-	2,000						<del></del>	-		800	-
Grants to CDN Affiliated Org.	-	-	-	-					<del></del>	<del></del>	-		
Grants to RU Affiliated Org.	-	-	-	-					-	23,500	-	-	-
Ministry Expense	-	138,300	12,000		161,400	3,250	11,000	-		7,800	-	14,000	960
Special Projects	-	-	-	-	24,780	250	12,800	9,200	-	-	-	2,000	-

					Progra	 am Ministries	s				
	Schols & Training			Other Ministries		Support & Mem			ber Care		
	Native Alaska		Home	CDN	U.S	Video	Membe		HR/Mob		
	Bible Centre	Bible Studies	Ministries	Collabortive Ministries		Properties Hospitality	CDN	U.S.	10% of CDN	10% of U.S.	
Total Income	97,350	14,820	33,300	101,735	968,710	272,130	35,230	104,700	5,175	3,500	
Total Expense Net Budget	91,150 6,200	14,820	33,300	107,715 (5,980)	968,710	213,362 58,768	76,965 (41,735)	114,640 (9,940)	7,875 (2,700)	9,753 (6,253)	
										(-,)	
US Gifts CDN Gifts	72,500 30,000	15,600	37,000	35,000 45,950	981,400	157,600	18,500 13,100	114,000	3,700 2,050	3,500	
Program Fees	2,550	-		26,233	-	40,110	6,500		2,050		
Inter-fund Transfers	2,000	-	-	20,200	-		0,000	-			
Sales	2,000	-			-	-		-			
Operations Assessment	(9,700)	(780)	(3,700)	(5,448)	(12,690)	(6,280)	(2,870)	(9,300)	(575)	-	
Interest Income		-	-		-	-		-			
Rental Income		-	-		-	80,700		-			
Other Income		-	-		-	-		-			
Exec. Salaries			-		-	-		-	1,200	4,470	
Clerical Salaries					-	11,200				-	
Staff Salaries	71,100	14,820		56,475	108,750	67,320	25,535	83,100	3,425	3,380	
Medical Insurance		-	-		-	-		-		-	
FICA Payments		-			-	1,242		-		-	
Employment Insurance	50	-	-	250	-	-	2,000	-	5	-	
Staff Training Member Care	50	-	-	250	-	-	1,900		5		
Public Relations			_		-	-	1,300	_		20	
Professional Fees	40	-	-		-	-		_	81	150	
Liability Insurance		-	-		-	-		-		-	
Office Supply	900	-	-		-	-		-		-	
Printing and Supplies		-	-		-	-		-		-	
General Supply & Service	750	-	-	50	-	11,000	150	1,100		-	
Telephone	120	-	-		-	-		-		4	
Computers & Communication Postage & Parcels	750		-		-	-		-	5		
Rent	730		_	500	-	-		_	5		
Bldg & Equip Ins.		-	-	000	-	3,200		-		-	
Utilities		-	-		-	9,800		-		-	
Interest Expense		-	-		-	-		-		-	
Real Estate Tax		-	-		-	27,200		-		-	
Grounds Maintenance	4 400	-	-		-	4,500		-		-	
Building Maintenance. Equipment Maintenance.	1,400	-	-		-	57,900 1,200		-		-	
Equip. Purchase					-	14,000					
Artwork for Printing		-	-		-	- 1,000		_		_	
Subscription & Periodicals.		-	-		-	-		-			
Advertising			-	100	-			-		50	
Mailing Service		-	-		-	-		-		-	
Vehicle Fuel & Oil	1,090	-	-	335	-	1,200	660	-	214	-	
Vehicle Repair/Ins/License Vehicle Rental		-			-	2,600		-		-	
Auto Reimbursement		-				-		700	72	526	
Meals & Entertainment					-	-	270	-	140	- 320	
Commercial Travel		-	-	600	-	-	1,950	8,140	480	423	
Motel/Hotel	800	-	-	625	-	-	1,700	-	93	380	
Food for Meetings		-	-	370	-	1,000		-	30	50	
Speaker Honorarium		-	-	12,600	-	-	450	-		-	
Missionary Conference	250	-	-			-	37,950	-	30	55 80	
Seminars & Registrations Organization Dues & Fees	250		-		-	-		-	30	45	
Retirement Payments			-		-	-		-		-	
Moving Expense		-	-		-	-		-		-	
Miscellaneous			-		-	-		-		-	
Grants to U.S. Affiliated Org.		-	-		-	-		-	100	-	
Grants to CDN Affiliated Org.		-		20,000	850,000	-		-		-	
Grants to RU Affiliated Org.	16	-	-		-	-		-		-	
Ministry Expense	13,500	-	33,300	45.040	9,960	-	1,000	21,600	1,750	120	
Special Projects	400		-	15,810			3,400		250	-	

			Admin	istration				Fund Raising		Tota	ıls in U.S. Do	llars
					HR/Mob	ilization	Develo	pment			al Year 2015-	
	U/S.	CDN	50% of CDN	Information	10%	10% of	CDN		25% of CDN	US	CDN	TOTAL
	Admin PR & ED	Admin	Executive Director	Systems	CDN	U.S.	Fund Raising	US.	Executive Director	64.7%	35.3%	
Total Income	462,590	375,693	30,550	-	5,175	3,500	11,700	74,200	15,275	2,567,883	1,347,114	3,914,997
Total Expense	279,278	307,983	60,251	30,586	7,875	9,753	13,800	103,565	30,126	2,560,526	1,395,576	3,956,102
Net Budget	183,312	67,710	(29,701)	(30,586)	(2,700)	(6,253)	(2,100)	(29,365)	(14,851)	7,357	(48,462)	(41,105)
US Gifts	158,400	65,150	18,500	-	3,700	3,500		81,000	9,250	2,221,793	586,591	2,808,384
CDN Gifts		148,500	19,000	-	2,050	-	-	-	9,500	-	653,212	653,212
Program Fees	82,500	5,000		-			13,000	-	-	144,210	89,066	233,276
Inter-fund Transfers	10,600			-		-		(5,600)	-	5,000	1,590	5,000
Sales Operations Assessment	3,500 105,590	136.093	(6.950)	-	(575)	-	(1,300)	(1,200)	(3.475)	3,500 10,680	1,590	5,090 10,680
Interest Income	102,000	12,450	(0,930)	-	(373)	-	(1,300)	(1,200)	(3,473)	102,000	9.898	111,898
Rental Income	-	12,100		-		-		-	-	80,700	-	80,700
Other Income		8,500		-		-		-	-	-	6,758	6,758
Euro Coloria	00.100	00.050	7.500		4.000	4 470		F0 100	0.750	400.000	44 400	202 222
Exec. Salaries	28,100 64,793	28,950	7,500		1,200	4,470		58,100	3,750	166,900 75,993	41,499	208,399 75,993
Clerical Salaries Staff Salaries	99,300	142,250	37,500	- :	3,425	3,380		-	18,750	75,993 815,990	863,799	1,679,789
Medical Insurance	-	172,200	37,300		5,425	- 3,300		-	10,730		-	- 1,079,709
FICA Payments	7,500					-		-	-	8,742	-	8,742
Employment Insurance	700	30,000		-		-		-	-	8,450	23,850	32,300
Staff Training	4,500	887	375	-	5	-		-	188	8,900	8,546	17,446
Member Care	1,150			-		-		-	-	1,750	1,511	3,261
Public Relations Professional Fees	1,875 550	1,200		-	81	20 150		2,500	-	2,575 6,550	1,916	2,575 8,466
Liability Insurance	1,500	1,200		-	01	-		2,300	-	2,300	1,910	2,300
Office Supply	3,000	2,650		-		-		250	-	4,750	2,822	7,572
Printing and Supplies	15,700			-		-		8,500	-	24,800	-	24,800
General Supply & Service	4,665	125	250	-		-		600	125	29,625	6,257	35,882
Telephone Computers & Communication	4,000	2,430	1,000	20,336		4		-	500	7,640	3,220	10,860
Postage & Parcels	500 10,200	3,800		20,336	5	-	4,050	-	-	20,836 10,450	6,877	20,836 17,327
Rent	-	6,300		-		-	1,200	-	-	4,000	6,360	10,360
Bldg & Equip Ins.	-	4,000		-		-		-	-	3,200	4,094	7,294
Utilities	-			-				-	-	9,800	-	9,800
Interest Expense	-			-		-		15,000	-	15,000	-	15,000
Real Estate Tax Grounds Maintenance	-			-				-	-	27,200 4.500	-	27,200 4,500
Building Maintenance.				-		-		-	-	57,900	1,113	59,013
Equipment Maintenance.	3,650	3,500		-		-	2,400	-	-	5,210	4,691	9,901
Equip. Purchase	1,500	3,731	250	10,250		-		-	125	27,850	3,264	31,114
Artwork for Printing	620			-		-		-	-	620	-	620
Subscription & Periodicals.	100	25	50			-	2.500	100	25	200	80	280
Advertising Mailing Service	500					50	3,500	200	-	1,000 200	3,260	4,260 200
Vehicle Fuel & Oil	1,250	1,700	1,500	-	214	-	500	2,250	750	4,700	14,363	19,063
Vehicle Repair/Ins/License	-	1,000		-		-		-	-	2,600	795	3,395
Vehicle Rental	1,175		550	-				700	275	6,875	656	7,531
Auto Reimbursement	2,350	375		-	72	526		800	-	9,555	7,588	17,143
Meals & Entertainment Commercial Travel	1,900 6,400	455 4,950	913 3,300	<del>                                     </del>	140 480	423		2,040 2,000	457 1,650	5,290 43,870	11,400 15,701	16,690 59,571
Motel/Hotel	2,650	2,687	3,300 875	-	93	380	750	4,000	438	10,850	18,030	28,880
Food for Meetings	-,000	400	310	-	30	50	600	1,000	-	6,500	4,985	11,485
Speaker Honorarium	-			-		-		-	-		10,613	10,613
Missionary Conference	3,000			-		55		475	-	19,145	30,170	49,315
Seminars & Registrations	1,050	468	188	-	30	80		1,400	94	3,250	1,034	4,284
Organization Dues & Fees Retirement Payments	1,700					45		3,650	-	5,800	-	5,800
Moving Expense	-			<del>                                     </del>		<del>- :</del>		-	-	-		
Miscellaneous	1,000	2,800		-		-		-	-	1,100	2,226	3,326
Grants to U.S. Affiliated Org.	-			-	100	-		-	-	-	795	795
Grants to CDN Affiliated Org.	-			-		-		-	-	850,000	15,900	865,900
Grants to RU Affiliated Org.  Ministry Expense	2,400	63,300	6,000		1,750	120		-	3,000	23,500 214,560	222,560	23,500 437,120
Special Projects	2,400	63,300	0,000	<del>                                     </del>	1,750 250	120	800	· ·	3,000	∠14,560	55,602	437,120 55,602
opeciai Frojecis		-			250	-	800	<u> </u>	-	-	55,602	35,602

Fis	cal Year Con			,
	2015-2016	2014-2015	Variance	% Change
Total Income	3,914,997	4,358,627	(443,630)	-10%
Total Expense	3,956,102	4,551,576	(595,474)	-15%
Net Budget	(41,105)	(192,950)	151,844	-369%
		0	-	
US Gifts	2,808,384	3,134,033	(325,649)	-12%
CDN Gifts	653,212 233,276	959,685 46,650	(306,473)	-47% 80%
Program Fees Inter-fund Transfers	5,000	9,000	186,626 (4,000)	-80%
Sales	5,090	5,900	(810)	-16%
Operations Assessment	10,680	1,209	9,471	89%
Interest Income	111,898	96,450	15,448	14%
Rental Income	80,700	96,200	(15,500)	-19%
Other Income	6,758	9,500	(2,743)	-41%
Exec. Salaries	208,399	181,785	26,614	13%
Clerical Salaries	75,993	44,342	31,651	42%
Staff Salaries	1,679,789	2,091,890	(412,101)	-25%
Medical Insurance		-		
FICA Payments	8,742	5,785	2,957	34%
Employment Insurance	32,300	36,515	(4,215)	-13%
Staff Training Member Care	17,446 3,261	16,625 3,250	821 11	5% 0%
Public Relations	2,575	2,525	50	2%
Professional Fees	8,466	28,440	(19,974)	-236%
Liability Insurance	2,300	750	1,550	67%
Office Supply	7,572	9,960	(2,388)	-32%
Printing and Supplies	24,800 35,882	29,175 16,900	(4,375) 18,982	-18% 53%
General Supply & Service Telephone	10,860	12,240	(1,380)	-13%
Computers & Communication	20.836	21,449	(613)	-3%
Postage & Parcels	17,327	31,875	(14,548)	-84%
Rent	10,360	8,500	1,860	18%
Bldg & Equip Ins.	7,294	3,300	3,994	55%
Utilities Interest Expense	9,800 15,000	24,530 800	(14,730) 14,200	-150% 95%
Real Estate Tax	27,200	27,200	14,200	0%
Grounds Maintenance	4,500	8,800	(4,300)	-96%
Building Maintenance.	59,013	84,400	(25,387)	-43%
Equipment Maintenance.	9,901	8,595	1,306	13%
Equip. Purchase	31,114 620	17,775	13,339	43%
Artwork for Printing Subscription & Periodicals.	280	1,150 185	(530) 95	-85% 34%
Advertising	4,260	8,400	(4,141)	-97%
Mailing Service	200	700	(500)	-250%
Vehicle Fuel & Oil	19,063	29,805	(10,741)	-56%
Vehicle Repair/Ins/License	3,395	3,500	(105)	-3%
Vehicle Rental	7,531	2,850 18,495	4,681	62% -8%
Auto Reimbursement Meals & Entertainment	17,143 16,690	18,495 26,515	(1,352) (9,825)	-8% -59%
Commercial Travel	59,571	71,561	(11,989)	-20%
Motel/Hotel	28,880	54,845	(25,965)	-90%
Food for Meetings	11,485	32,465	(20,980)	-183%
Speaker Honorarium	10,613	29,075	(18,462)	-174%
Missionary Conference Seminars & Registrations	49,315 4,284	50,245 5,900	(930) (1,617)	-2% -38%
Organization Dues & Fees	5,800	6,910	(1,110)	-19%
Retirement Payments	-	-	- , , ,	1.270
Moving Expense	-	-	-	
Miscellaneous	3,326	6,450	(3,124)	-94%
Grants to U.S. Affiliated Org.	795	1,000	(205)	-26%
Grants to CDN Affiliated Org. Grants to RU Affiliated Org.	865,900 23,500	884,875 38,300	(18,975)	-2% -63%
Ministry Expense	437,120	454,350	(17,230)	-63%
Special Projects	55,602	106,595	(50,993)	-92%